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**Bridgend County Borough Council**  
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Legal and Regulatory Services /  
**Gwasanaethau Cyfreithiol a Rheoleiddiol**  
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Ask for / Gofynnwch am: Andrew Rees

Our ref / Ein cyf:  
Your ref / Eich cyf:

**Date / Dyddiad: 16 September 2015**

Dear Councillor,

**CORPORATE RESOURCES & IMPROVEMENT OVERVIEW & SCRUTINY COMMITTEE**

A meeting of the Corporate Resources & Improvement Overview & Scrutiny Committee will be held in the Council Chamber, Civic Offices Angel Street Bridgend CF31 4WB on **Tuesday, 22 September 2015 at 2.00 pm.**

**AGENDA**

1. Apologies for Absence  
To receive apologies for absence (to include reasons, where appropriate) from Members/Officers.
2. Declarations of Interest  
To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the provisions of the Members Code of Conduct adopted by Council from 1 September 2008 (including Whipping declarations)
3. Approval of Minutes 3 - 12  
To receive for approval the minutes of a meeting of the Corporate Resources and Improvement Overview and Scrutiny Committee of 24 June and 1 July 2015.
4. Forward Work Programme Update 13 - 16
5. Council's Performance against its Commitments for 2014-15 17 - 58  
**Invitees**  
All Cabinet Members  
All Overview and Scrutiny Committee Chairpersons  
All Corporate Directors  
Deborah Exton – Group Manager Financial Planning and Budget Management  
Yuan Shen – Corporate Improvement Manager
6. Budget Monitoring - Quarter 1 2015-16 59 - 86  
**Invitees**

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All Cabinet Members  
All Overview and Scrutiny Committee Chairpersons  
All Corporate Directors  
Deborah Exton – Group Manager Financial Planning and Budget Management  
Yuan Shen – Corporate Improvement Manager

7. Urgent Items

To consider any items of business in respect of which notice has been given in accordance with Part 4 (paragraph 4) of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

8. Exclusion of the Public

The minutes relating to the following item are not for publication as they contain exempt information as defined in Paragraph 14 of Part 4 and Paragraph 21 of Part 5 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information)(Variation) (Wales) Order 2007.

If following the application of the public interest test the Committee resolves pursuant to the Act to consider this item in private, the public will be excluded from the meeting during such consideration.

9. Approval of Exempt Minutes

87 - 92

To receive for approval the exempt minutes of the meeting of the Corporate Resources and Improvement Overview and Scrutiny Committee of 1 July 2015.

Yours faithfully

**P A Jolley**

Assistant Chief Executive Legal and Regulatory Services

**Distribution:**

Councillors:

G Davies  
GW Davies MBE  
E Dodd  
CA Green

Councillors

EM Hughes  
RC Jones  
DRW Lewis  
JR McCarthy

Councillors

CL Reeves  
M Reeves  
JC Spanswick  
G Thomas

# Agenda Item 3

CORPORATE RESOURCES & IMPROVEMENT OVERVIEW & SCRUTINY COMMITTEE - WEDNESDAY, 24 JUNE 2015

MINUTES OF A MEETING OF THE CORPORATE RESOURCES & IMPROVEMENT OVERVIEW & SCRUTINY COMMITTEE HELD IN COMMITTEE ROOMS 1/2/3, CIVIC OFFICES ANGEL STREET BRIDGEND CF31 4WB ON WEDNESDAY, 24 JUNE 2015 AT 2.00 PM

Present

Councillor M Reeves (Chair)

Councillors:

G Davies  
GW Davies MBE  
E Dodd  
CA Green  
EM Hughes  
DRW Lewis  
JR McCarthy  
JC Spanswick  
G Thomas

Officers:

Rachel Keepins	Scrutiny Officer
Andrew Rees	Senior Democratic Services Officer - Committees

Invitees:

Cllr M Gregory	Cabinet Member Resources
Cllr N Clarke	Chairperson Partnerships & Governance OSC Committee
Cllr P Foley	Chairperson Children & Young People OSC Committee
Darren Mepham	Chief Executive
Ness Young	Corporate Director Resources
Mark Shephard	Corporate Director Communities
Andrew Jolley	Assistant Chief Executive Legal & Regulatory Services
Susan Roberts	Group Manager School Improvement

152. APOLOGIES FOR ABSENCE

Apologies for absence were received from the following Member / Officers for the reasons so stated:

Councillor C Reeves – Work commitment  
Susan Cooper – Corporate Director Social Services & Wellbeing  
Deborah McMillan – Corporate Director Education & Transformation.

153. DECLARATIONS OF INTEREST

None.

154. APPROVAL OF MINUTES

RESOLVED: That the minutes of the Corporate Resources & Improvement Overview and Scrutiny Committee of 23 April 2015 were approved

as a true and accurate record subject to the inclusion of Councillor J C Spanswick in the list of Members present.

155. FINANCIAL PERFORMANCE 2014-15

The Committee received a report on the Council's financial performance as at 31 March 2015 which showed a net under spend of £1.796m on Directorate budgets and a net under spend of £2.991m on corporate budgets. The under spend on Directorate budgets was attributed to the maximisation of grant and other income, strict vacancy and sickness management, increased productivity on trading accounts and savings resulting from improved systems and processes. The under spend masked underlying budget pressures in some service areas of Looked After Children and Adult Social Care.

The Committee requested clarification of the sum of £2.829m which had been drawn down from approved earmarked reserves to meet specific one off pressures. The Corporate Director Resources stated that she would provide the Committee with the detail of that which had been drawn down from earmarked reserves.

The Committee questioned the reasons for the projected under spend of £1.8m compared to the projected under spend at Quarter 3. The Corporate Director Resources informed the Committee that there was usually a great deal of movement in expenditure at Quarter 3 due to the Welsh Government releasing grant monies in this quarter, a greater number of charges being made and the costs of re-structures and vacancy management.

The Committee questioned the apparent contradiction in the report which referred to the financial pressures in the service areas of Looked After Children which contrasted with the statement made in the report that higher numbers of children had been placed for adoption, with 24 placements having being made. The Corporate Director Resources informed the Committee that the report should have greater consistency in describing the budget pressures. She confirmed that there is an over spend in Learning Disabilities Home Care which had contributed to the over spend. The Committee questioned whether the budget for Looked After Children was initially underfunded which would have avoided the need to draw down from earmarked reserves. The Corporate Director Resources informed the Committee that earmarked reserves were used for one off items of expenditure. She stated that Looked After Children numbers showed a downward trajectory compared to the previous year, the numbers were 17 more than the target of 373, which attributed to the over spend. The Corporate Director Resources informed the Committee that additional provision had been made to the Looked After Children budget, budgets were constantly being reviewed and that budgets were set on forecasts. She informed the Committee that Directorates were required to make requests for the use of earmarked reserves in line with the Council's Financial Procedure Rules, and this could relate to planned under spends or fortuitous underspends.

The Committee referred to the budget reduction proposal of £100k on the Anaerobic Digestion Facility questioned whether it should be a corporate responsibility given the stringent budget cuts which had already been placed on the Communities Directorate. The Chief Executive informed the Committee that the budget reduction proposal would still have to be made irrespective of the budget was held. The Corporate Director Resources informed the Committee that this budget pressure had been absorbed by the Communities Directorate.

The Committee questioned the reasons for the over spend of £567k on Looked After Children and the pressures on earmarked reserves. The Corporate Director Resources informed the Committee of the reasons for the variations which were outlined in the

report and she stated that she would provide the Committee with detail on the earmarked reserves. The Committee questioned whether there was a downward trend in the number of Looked After Children in the authority. The Chief Executive informed the Committee that there is an underlying downward trend in the number of Looked After Children, however the numbers did vary on a daily basis. The Committee questioned the reason for the over spend of £567k on Looked After Children when the numbers were 22 less children than as at 31 March 2014. The Corporate Director Resources informed the Committee that the budget had been set for the year based on a number of 373 Looked After Children. She stated that the Looked After Children Placements and Permanency Strategy which is in place was contributing to reducing the numbers of Looked After Children. The Chief Executive informed the Committee of the difficulties in predicting numbers of Looked After Children and costs to their needs. The Committee considered the issue of Looked After Children should be a corporate issue if expenditure could not be controlled. The Corporate Director Resources informed the Committee that the over spend of this budget was attributable to placements of adopted children. The Chief Executive informed the Committee that there a number of categories for Looked After Children and children could move into different interventions over the course of time. The Corporate Director Resources informed the Committee that the report showed how the authority was performing against the budget, which in the case of adoptions was set at 15 placements being made, however the authority was successful in making 24 placements. The Committee questioned whether the £567k over spend in Looked After Children was attributable to placements being made in the private sector than in house. The Corporate Director Resources undertook to provide a breakdown of fostering costs paid by the authority.

The Committee requested clarification of the under spend of £432k in the Catering Service, which was attributable to a higher number of trading days arising from the lack of inclement weather and its impact on school opening days. The Corporate Director Resources informed the Committee that she would provide the Committee with the detail of the under spend.

The Committee questioned the impact on the 20 schools holding balances in excess of the statutory limits. The Corporate Director Resources informed the Committee of the protocol in existence for managing surplus school balances which was analysed by the Corporate Director Education and Transformation. Schools holding balances may be doing so for planned capital schemes, however the funding could be brought back into the authority in the case of schools not having any firm plans for the use of their balances.

In response to a question from the Committee, the Corporate Director Communities stated that he would arrange for the Committee to be provided with details on the under spend on sports centres and swimming pools.

The Committee questioned the need for external expert advice to be sought on some major planning applications. The Corporate Director Communities informed the Committee as the Planning Department had shrunk in size; there had been a need to seek external expert advice when specialist planning applications are received. He stated that a balance needed to be struck between employing an officer with on costs against engaging expert advice as and when the need arose. He informed the Committee that the authority was moving towards collaboration with neighbouring planning authorities who employ specialist officers, e.g. Minerals Officers.

The Committee questioned how the repayment of prudential borrowing of £225k which had contributed to the over spend of £278k was not factored in. The Corporate Director Resources informed the Committee that opportunities had been identified by paying off

prudential borrowing which would in turn generate savings. The Corporate Director Communities informed the Committee that the Directorate had adopted a strict stance on vacancy management and incurring expenditure.

The Committee questioned the progress made in relation to staff and Member parking. The Corporate Director Communities informed the Committee that a view had been taken at the time of implementing Job Evaluation to delay the review of staff and Member parking; however this issue would be revisited, which would feed into the MTFS.

The Committee questioned whether the over spend of £187k on waste disposal was attributable to households putting a large number of black bags at the kerb side for collection and also food waste not being placed in the correct receptacle resulting in black bags being torn and increased collection / cleaning costs. The Corporate Director Communities informed the Committee that householders are made aware of the need to sort their waste for recycling and as to the number of black bags that they can put out on the kerb side for collection. He stated that the Council would be embarking on a further procurement of waste collection to commence in 2017 and there would be a need to agree a methodology for collection and enforcement with new contractor. In response to a question from the Committee, the Corporate Director Communities informed the Committee that he would provide a breakdown of the costs of assisted collections. He stated that negotiations on disposal arrangements with NPT Council had been concluded with bids expected in September 2015.

The Committee questioned the reasons for the over spend on street lighting and whether streets were lit on a part time basis to save on energy costs. The Corporate Director Communities informed the Committee that it was proposed to light streets on a part time basis. He stated that 20% of the network was now operated by LED units and that £1.6m was spent annually on street lighting and operating the network on a part time basis may need to be looked at in the context of an invest to save proposal and risk.

The Committee questioned the reasons for the under spend of £743k in Legal and Regulatory Services. The Assistant Chief Executive Legal and Regulatory Services informed the Committee the under spend in his Directorate was attributed to strict vacancy management and cuts due to redundancies and the re-structure of the Directorate. The Committee also questioned the status of the collaboration of regulatory services. The Assistant Chief Executive Legal and Regulatory Services informed the Committee that the collaboration is up and running and the service is being monitored. He stated that the Joint Committee had no concerns regarding the quality of service being delivered. He informed the Committee the service was still being delivered locally from Bridgend and would continue to be so, with staff based in the Civic Offices and Raven's Court.

The Committee questioned the reasons for the over spend of £110k following the re-location of Legal Services to the Innovation Centre and requested a breakdown of expenditure to date of the Maximising Space and Technology project. The Corporate Director Resources informed the Committee she would provide a breakdown of expenditure of the Maximising Space and Technology project. She stated that the over spend of £110k relating to the re-location of Legal Services to the Innovation Centre was income the Council would have otherwise had.

The Committee requested an update on the costs of the Depot Rationalisation project which is a major project and that the slippage of £1.6m needs to be looked at corporately. The Corporate Director Resources informed the Committee that the

corporate project relates to the Parc Afon Ewenni scheme which is in the capital programme and that are contingencies in the project.

The Committee requested clarification of the term 'Equalisation of Spend' earmarked reserves. The Corporate Director Resources informed the Committee that the term relates to items which occurred periodically such as the funding of local government elections and the Local Development Plan, where the authority did not want to tie up resources each year.

In response to a question from the Committee, the Corporate Director Resources stated that she was confident the Council had sufficient resources and was able to cover off risks. She stated that the Council would be faced in the future with incurring significant costs arising from re-structuring.

### **Conclusions**

Following their discussions with Officers, the Committee made the following conclusions and requests for further information:

1. Members expressed concern over the proposal to make further savings in the Communities Directorate from the Anaerobic Digestion Facility. Considering the significant importance of this facility and its budget, Members felt it should be considered as a corporate priority. Likewise, concerns were expressed over the LAC budget in that it appears to be uncontrollable and therefore needs focused attention. In light of this, the Committee requested that they receive a clear rationale in their next Budget Monitoring report explaining what items and areas come under the corporate budget, with the view to including both these areas corporately.
2. The Committee expressed concerns over the shortfall on staff car parking income and requested that both staff and Member car parking be dealt with as soon as possible to resolve the current situation.
3. The Committee agreed to continue to monitor the following areas as part of future budget monitoring:
  - a. Risk on the demand for B&B accommodation resulting from the impact of the Housing Reform;
  - b. Schools Surplus Budgets and ensuring that suitable action is being taken to examine and monitor these budgets and where necessary claw back these funds. Members asked that further information on this be incorporated into future budget monitoring reports.
4. The Committee discussed the Scrutiny Budget Monitoring process and asked that this be reviewed to consider the methods by which Chairs and Corporate Directors attend, given that their roles for this item are very different. Members also requested that consideration be given to the possibility of all Cabinet Members attending the Committee for some or all budget monitoring and performance items, similar to their Corporate Director Counterparts.

### **Additional Information**

1. Further information of the £2.829 million from earmarked reserves required for 'one-off pressures'.

2. Further detail relating to the 49% variance in Catering Services which supposedly relates to a 'lack of inclement weather'.
3. Further breakdown of the £567,000 overspend for LAC.
4. Current breakdown of In-House and Out of Authority Foster placements.
5. Complete breakdown of costs relating to the Maximising Space project.
6. Members questioned where the underspend of £57,000 as a result of savings realised in relation to the HALO partnership arrangement and asked that they receive further detail over what happens with any underspends from HALO.

156. **FORWARD WORK PROGRAMME 2015-16**

The Scrutiny Officer presented a report outlining the suggested topics for consideration in the development of the Committee's Forward Work Programme for 2015-16. An outline Forward Work Programme had been developed utilising a list of suggested criteria such as Initial Reasons, Risk, Performance Measures, Community Perception, Budget and external factors for the identification of topics for investigation.

The Committee expressed concern over the slippage reported for the Depot Rationalisation and queried whether they could add it to their forward work programme. It was agreed that the Scrutiny Officer would clarify whether this item was already incorporated into the FWP for the CEL Overview and Scrutiny Committee and if so, ensure that the Committees' concerns were passed on and raised.

The Committee discussed and agreed their Annual Forward Work Programme and agreed that Joint Scrutiny Topics be considered at the Scrutiny Chairs meeting where they could be looked at as a whole picture for prioritisation.

**Conclusion**

The Committee considered the suggested topics for inclusion in the Forward Work Programme for 2015-16 and the 12 primary topics for inclusion in the programme. The Committee requested the Scrutiny Officer confirm which Directorate had responsibility for the Depot Rationalisation project in order to determine which Overview and Scrutiny Committee would scrutinise the project.

157. **CORPORATE PARENTING CABINET COMMITTEE CHAMPION UPDATE**

The Scrutiny Officer introduced the report of the Committee's Corporate Parenting Champion, Councillor E Dodd on the work being undertaken by the Corporate Parenting Cabinet - Committee.

**Conclusions:**

The Committee noted the Corporate Parenting Champion's update and the concerns of the Committee raised under the Financial Performance item in relation to Looked After Children be raised by the Corporate Parenting Champion at meetings of the Corporate Parenting Cabinet - Committee.

158. **CORPORATE PARENTING CHAMPION UPDATE AND BUDGET RESEARCH AND EVALUATION PANEL NOMINATION REPORT**



The Scrutiny Officer submitted a report seeking a nominee from the Committee as its Corporate Parenting Champion as an invitee on meetings of the Cabinet Committee Corporate Parenting and nominations for the Budget Research and Evaluation Panel in line with the recommendations of this Committee made as part of the 2015/16 budget setting process.

- RESOLVED:**
- (1) That Councillor E Dodd be nominated as its Corporate Parenting Champion to represent the Committee at meetings of the Cabinet Committee Corporate Parenting.
  - (2) That the Chairperson of the Corporate Resources & Improvement Overview and Scrutiny Committee and Councillor C Reeves be nominated to represent the Committee on the standing Budget Research and Evaluation Panel.

159. **FORWARD WORK PROGRAMME UPDATE**

The Scrutiny Officer presented a report which detailed the items to be considered at the next meeting of the Committee and sought confirmation of the information and invitees required.

**Conclusions:**

The Committee noted the items to be considered at its meeting on 22 September 2015 and the invitees to attend to attend the meeting of the Committee on 10 December 2015.

160. **URGENT ITEMS**

There were no urgent items.

The meeting closed at 4.19 pm

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MINUTES OF A MEETING OF THE CORPORATE RESOURCES & IMPROVEMENT OVERVIEW & SCRUTINY COMMITTEE HELD IN COUNCIL CHAMBER, CIVIC OFFICES ANGEL STREET BRIDGEND CF31 4WB ON WEDNESDAY, 1 JULY 2015 AT 1.30 PM

Present

Councillor M Reeves (Chair)

Councillors:

G Davies  
GW Davies MBE  
E Dodd  
CA Green  
EM Hughes  
RC Jones  
DRW Lewis  
JR McCarthy  
CL Reeves  
G Thomas

Officers:

Andrew Jolley - Monitoring Officer  
Kym Barker – Scrutiny Officer  
Andrew Rees – Senior Democratic Services Officer – Committees

Invitees:

Cllr M Gregory – Cabinet Member Resources  
Ness Young – Corporate Director Resources  
Fiona Blick – Group Manager Property  
Fiona James – Senior Development Surveyor

161. APOLOGIES FOR ABSENCE

An apology for absence was received from the following Member for the reason so stated:

Councillor J C Spanswick – Work Commitment.

162. DECLARATIONS OF INTEREST

Councillor E Dodd declared a personal interest in agenda item 4 – Disposal of Coety Primary School as the Chairperson of the governing body of Coety Primary School.

Councillor R C Jones declared a personal interest in agenda item 4 - Disposal of Coety Primary School as a member of Coity Higher Community Council.

163. EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100A (4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, the public be excluded from the

meeting during consideration of the following items of business as they contained exempt information as defined in Paragraph 14 of Part 4 and Paragraph 21 of Part 5 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

Following the application of the public interest test it was resolved that pursuant to the Act referred to above, to consider the under-mentioned item in private with the public being excluded from the meeting as it would involve the disclosure of exempt information as stated above.

<u>Minute No:</u>	<u>Summary of Item:</u>
164	Disposal of Coety Primary School

## REPORT TO CORPORATE RESOURCES AND IMPROVEMENT OVERVIEW AND SCRUTINY COMMITTEE

22 September 2015

### REPORT OF THE ASSISTANT CHIEF EXECUTIVE – LEGAL AND REGULATORY SERVICES

#### FORWARD WORK PROGRAMME UPDATE

#### 1. Purpose of Report

1.1 The purpose of this report is to:

- a) present the items due to be considered at the Committee's meeting to be held on 10 December 2015 and seeks confirmation of the information required for the subsequent scheduled meeting to be held on 19 January 2016;
- b) present a list of further potential items for prioritisation by the Committee.

#### 2. Connection to Corporate Improvement Objectives / Other Corporate Priorities

2.1 The key improvement objectives identified in the Corporate Plan 2013-2017 have been embodied in the Overview & Scrutiny Forward Work Programmes. The amended Corporate Improvement Objectives adopted by Council on 25 February 2015 formally set out the improvement objectives that the Council will seek to implement between 2013 and 2017. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.

#### 3. Background

3.1 At its meeting on 24 June 2015 the Corporate Resources and Improvement Overview and Scrutiny Committee determined its Annual Forward Work Programme for 2015/16.

#### 4. Current Situation / Proposal

##### Meetings of the Corporate Resources and Improvement Overview and Scrutiny Committee

4.1 In relation to the Committee's next scheduled meeting to be held on 10 December 2015 the table below lists the items to be considered and the invitees due to attend.

Topic	Invitees	Specific Information Requested	Research to be Undertaken by the Overview & Scrutiny Unit
2015-16 Half Year Financial	Cabinet and CMB All Scrutiny Chairs Yuan Shen - Corporate Improvement and Integrated	To review performance as at 30 September 2015 against 2015-16 corporate plan commitments, milestones and indicators	To be confirmed

Performance	Partnerships Manager Debbie Exton, Group Manager Finance Darren Mepham – Chief Executive (other invitees?)		
Delivery update on Making Best Use of Resources project within the Bridgend Change Programme	Ness Young – Corporate Director – Resources and Section 151 Officer, Councillor M Gregory - Cabinet Member, Resources, Deborah Macmillan - Corporate Director Education and Transformation, Andrew Jolley - Assistant Chief Executive Legal and Regulatory (other invitees?)	To review progress on the following projects: <ul style="list-style-type: none"> <li>• Finance System</li> <li>• Community Care Information System</li> <li>• Sickness absence management</li> <li>• Schools SLA (including schools’ sickness absence management)</li> <li>• Parc Afon Ewenni</li> <li>• Out of Hours</li> <li>• Overtime</li> <li>• Asset Disposal</li> <li>• Schools’ modernisation programme</li> <li>• Strong Communities, Connecting Services</li> <li>• Maximising Space and Technology</li> <li>• Business support review</li> <li>• Procurement and commissioning</li> <li>• Regulatory services collaboration</li> </ul>	To be confirmed

4.2 The table below lists the item to be considered and the invitees due to attend in respect of the subsequent meeting of the Committee to be held on 19 January 2016.

<b>Topic</b>	<b>Invitees</b>	<b>Specific Information Requested</b>	<b>Research to be Undertaken by the Overview &amp; Scrutiny Unit</b>
Corporate Plan	Cabinet and CMB All Scrutiny Chairs Ness Young – Corporate Director – Resources and Section 151 Officer Debbie Exton, Group Manager Finance Darren Mepham – Chief Executive (other invitees?)	To comment on the Council’s draft 2016-2020 Corporate Plan including its improvement priorities, revised actions and the associated commitments and indicators for 2016-17	To be confirmed
Directorate Budget Consultation Process	Ness Young – Corporate Director – Resources and Section 151 Officer, Councillor M Gregory - Cabinet Member, Randal Hemmingway - Head of Finance & ICT (other invitees?)	Presented annually - Consideration of Directorate Budget for 2016/17	

4.3 The table below lists all potential items that the Committee received at their meeting on 24 June 2015 which are put to the Committees for reprioritisation as appropriate.

Topic	Proposed Date	Specific Information Requested	Research to be Undertaken by the Overview & Scrutiny Unit
Budget Responses and Budget REP (accounts for time = 2 items)	5 February 2016	Collate all OVSC BREP feedback and comments	
2015-16 Quarter 3 Financial Performance	22 March 2016	To review 2015-16 financial performance as at 31 December 2015	Detail research / To be confirmed
2016-17 Business Plans	22 March 2016	To comment on Directorate 2016-17 business plans including its actions, milestones and performance measures	Detail research / To be confirmed

## Corporate Parenting

4.4 Corporate Parenting is the term used to describe the responsibility of a local authority towards looked after children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a whole is the 'corporate parent' therefore all Members have a level of responsibility for the children and young people looked after by Bridgend.<sup>1</sup>

4.5 In this role, it is suggested that Members consider how the services within the remit of their Committee affects children in care and care leavers, and in what way can the Committee can therefore assist in these areas.

4.6 Scrutiny Champions can greatly support the Committee in this by advising them of the ongoing work of the Cabinet-Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.

## 5. Effect upon Policy Framework and Procedure Rules

5.1 The work of the Corporate Resources and Improvement Overview and Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental well being in the County Borough of Bridgend.

## 6. Equality Impact Assessment

6.1 None

## 7. Financial Implications

7.1 None.

<sup>1</sup> Welsh Assembly Government and Welsh Local Government Association 'If this were my child... A councillor's guide to being a good corporate parent to children in care and care leavers', June 2009

## 7. Recommendations

The Committee is recommended to:

- (i) Note the topics due to be considered at the meeting of the Committee for 10 December 2015 and confirm if it requires any additional specific information to be provided by the invitees listed or the Overview & Scrutiny Unit;
- (ii) Determine the invitees to be invited to attend, any specific information it would like the invitees to provide and any research that it would like the Overview & Scrutiny Unit to undertake in relation to its meeting for 19 January 2016;
- (iii) Revisit and consider the list of future potential items for the Committees Forward Work Programme and reprioritise as the Committee feels appropriate.

**Andrew Jolley,**  
**Assistant Chief Executive – Legal & Regulatory Services**

**Contact Officer:** Kym Barker, Scrutiny Officer

**Telephone:** 01656 643696

**Email:** [scrutiny@bridgend.gov.uk](mailto:scrutiny@bridgend.gov.uk)

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Bridgend County Borough Council,  
Civic Offices,  
Angel Street,  
Bridgend,  
CF31 4WB

**Background Documents:** None



## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO CORPORATE RESOURCES AND IMPROVEMENT OVERVIEW AND SCRUTINY COMMITTEE

22 SEPTEMBER 2015

#### REPORT OF THE CHIEF EXECUTIVE

#### Council's Performance against its Commitments for 2014-15

#### 1. PURPOSE OF REPORT

- 1.1 This report provides the Committee with an overview of the Council's performance in 2014-15. It compares this performance with the commitments to delivering the improvement priorities in the Corporate Plan for 2013-17.

#### 2. CONNECTION TO CORPORATE IMPROVEMENT PLAN / OTHER PRIORITIES

- 2.1 The information in this report relates directly to the Council's Corporate Plan 2013-17, which sets out the Council's improvement priorities and identifies actions to realise those priorities.

#### 3. BACKGROUND

- 3.1 In March 2014, the Council published its reviewed Corporate Plan for 2014-15. The Plan defined 58 commitments to the six Improvement Priorities and set out 69 outcome-focused indicators for the financial year.
- 3.2 At the same time the Council reviewed and published its Medium Term Financial Strategy (MTFS), setting out how it would use its reduced resources to support the improvement priorities.
- 3.3 Directorate Business Plans were developed to define service actions to carry out the defined 58 commitments. They also identified performance indicators to measure success.
- 3.4 In line with the Council's Performance Management Framework, performance by Directorates against the commitments and performance indicators in the Corporate Plan is monitored throughout the year by Directorate Management Teams and quarterly by the Council's Corporate Performance Assessment Panel consisting of Corporate Management Board, Cabinet and Heads of Service.
- 3.5 The Corporate Resources and Improvement Overview and Scrutiny Committee receive and consider the council's performance reports twice a year. The Committee has a role in monitoring and scrutinising the progress of the delivery of the Authority's improvement objectives to ensure the delivery of efficient services.

## 4. CURRENT SITUATION / PROPOSAL

### *Commitments*

- 4.1 The year-end data shows that 47(81%) of the 58 commitments were completed (green), with another 10 (16%) achieving most of their milestones (amber) and only one (2%) missing most of its milestones (red). Detailed information is provided in **Appendix 1**.

### *Performance Indicators*

- 4.2 In all, 150 indicators are monitored at the corporate level. Of these, 137 are linked directly to the six improvement priorities and 13 are related to other priority or long-term outcome indicators. Forty three (43) of those indicators are National Strategic Indicators (NSIs) / Public Accountability Measures (PAMS) and the rest are local.
- 4.3 Data has been received for 146 of the 150 indicators and data for the rest was either not available at the time the report was produced or not applicable. Of the 146 indicators with data, 144 indicators had the target set (the other two were new indicators with baseline to be determined). Explanation for each missing data/target is provided in the pertinent comment box of Appendix 1 (the 6 indicators where performance cannot be measured are shown in grey).
- 4.4 Of the 144 indicators with targets, 105 (73%) are on target, 22 (15%) are off target by less than 10%, and 17 (13%) missed the target by more than 10%. An overview of Performance is included in Part (A) of the Annex, with detailed information provided in Appendix 1.
- 4.5 One hundred and thirty-seven (137) of the indicators have comparable data, of which 90 (66%) showed improvement over the previous year. The table below shows how the Council performed in the last three years.

Performance Indicators Trend vs previous year	12-13 vs 11-12		13-14 vs 12-13		14-15 vs 13-14	
	No.	%	No.	%	No.	%
Better than previous year	73	72%	83	63%	90	66%
Same as previous year	5	5%	0	0%	8	6%
Worse than previous year	24	23%	48	37%	39	28%
<b>Total</b>	102	100%	131	100%	137	100%

- 4.6 Of the 69 indicators identified for the Corporate Plan, 62 can be compared against their target. For the rest, either baselines were being established as they were a new measure (for instance number of working days lost per full time equivalent due to industrial injury) or data were not available. Of the 62 with targets, 44 (71%) met their target, 9 (almost 15%) were off target by less than 10% and 9 (almost 15%) missed the target by more than 10%.

### *Long-term Outcome Indicators*

- 4.7 This group of indicators are not directly influenced by the Authority, but they are chosen for the Corporate Plan because they give an indication of the socio-economic state of the borough.

- 4.8 There are 7 such indicators. The latest published data shows that three have shown an improvement compared with the previous period, with a decline in performance for four indicators. Of particular interest is the indicator which shows that in 2013, 20% of children under 16 live in working age households where no one is in employment compared with 17.5% for 2012. For this indicator, Bridgend was reported as “the sixth worst performing Authority, compared with 8<sup>th</sup> worst performing last year. Detailed information is included in Part (B) of the Annex.

*National Indicators (NSIs and PAMs)*

- 4.9 There are in total 43 NSIs and PAMs for 2014-15, including the newly added corporate indicator on staff sickness absence. When comparing the Authority nationally, Bridgend CBC was among the top 6 most improved Local Authorities and the 9<sup>th</sup> best performing authority in Wales in 2014-15. Nationally PIs are grouped according to services that are categorised as Education, Social Care, Housing, Environment & Transport, Planning and Regulatory Services, and Leisure and Culture.
- 4.10 National comparable data is available for 41 of those NSIs and PAMs, as the sickness indicator was added to the national dataset last year, and therefore cannot be compared with the previous year. Also the indicator relating to the percentage of potentially homeless households for whom homelessness was prevented for at least 6 months is not included due to inconsistent data issues between authorities.
- 4.11 Overall, 63% (26) of our 41 indicators showed improvement, with Education showing the biggest rise (improvements across 82 per cent of its indicators against a national rate of 73 per cent). The National Survey for Wales (2014) found that nearly 70% of our citizens were satisfied with the education the Council provided (we are among the top four LAs).
- 4.12 Of the 41 indicators, 13 (32%) of our indicators are in the upper quartile, 9 (22%) in the upper-middle quartile, 11 (27%) in the lower-middle quartile, and 8 (19%) in the lower quartile. This is an improvement on the previous year, with a more detailed analysis by service and comparison with 2013-14 included in Part (C) of the Annex.
- 4.13 Both of the Authority’s housing indicators showed improvement, as did both of the Planning & Regulatory Services indicators.
- 4.14 Detailed analysis of service PI performance is included in Part (D) of the Annex, and analysis is also shown against Wales, where the Authority’s improvement is on a par, but is above that of South East Wales.

*Sickness Absence*

- 4.15 In 2014-15 Council wide, the average number of days lost through sickness absence per FTE is 10.83 days, compared with 9.80 days lost for 2013-14, missing the rather challenging target set for the year of 8.5 days per FTE. Long Term Sickness remains high and unchanged at 72%. The reasons for absence include 28% of staff reporting stress/anxiety/depression/mental health, almost 14% of staff absent due to Muscular Skeletal Disorder, including back and neck and 8% of staff off as a result of tests, treatments and operations. Detailed information is included in Part (E) of the Annex.
- 4.16 In response to the Committee’s recommendation at its meeting on 6<sup>th</sup> November 2014, on the financial costs of backfilling essential frontline posts due to sickness absence, Human Resources (HR) worked with all Directorates in the last quarter of the year to agree a methodology of calculating these costs. Data capture for 2014-15 is therefore

not available, but systems have now been set up to capture this financial data from Q1 2015-16 onwards.

4.17 A range of measures, including new Absence Management Training for managers, revised absence reports and the implementation of any recommendations from the WLGA sickness absence benchmarking project will aim to reduce absence in 2015-16.  
*Budget*

4.18 At year end, an overall underspend of £1.796m has been achieved on Directorate revenue budgets. The capital budget at the year-end was £30.813m, which takes account of additional approvals of £5.477m and slippage of £7.421m into 2015-16. As the Committee received a detailed report at its meeting on 24<sup>th</sup> June 2015, outlining Financial Performance for 2014-15, a highlight of revenue budgets is provided for information purposes at Part (F) of the Annex and a highlight of capital budget is provided at **Appendix 2**.

#### *Efficiency Savings*

4.19 The budget approved for 2014-15 included savings of £11.274 million (compared with the savings total of £3.706 million for 2013-14). At the year end, £10.429 million (almost 93%) of the savings proposals have been achieved. This is a shortfall of £573,000, of which £100,000 relates to Communities and £473,000 to the Social Services and Wellbeing Directorate. A summary of the RAG status of the proposals is shown in the table in Part (G) of the Annex.

## **5. EFFECT UPON POLICY FRAMEWORK & PROCEDURE RULES**

5.1 Monitoring the Council's performance against its Corporate Plan forms part of the Council's Performance Management Framework.

## **6. EQUALITY IMPACT ASSESSMENT**

6.1 This report provides performance management information and has no negative equality implications.

## **7. FINANCIAL IMPLICATIONS**

7.1 The report has no financial implications.

## **8. RECOMMENDATION**

8.1 The Committee consider and note the content of this report and appendices and explore issues consistent with its challenge and support role.

**Darren Mephram**  
**CHIEF EXECUTIVE**

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### **Background Documents**

None

**ANNEX****Part (A) - Performance Summary against target**

Improvement Priorities	Commitments				Indicators (Year End)			
	TOTAL	R	A	G	TOTAL	R	A	G
<b>Priority One:</b> Working together to develop the local economy	<b>10</b>		<b>2</b>	<b>8</b>	<b>22</b>	<b>0</b>	<b>3</b>	<b>19</b>
		0%	20%	80%		0%	14%	86%
<b>Priority Two:</b> Raising Aspirations and driving up educational achievement	<b>9</b>		<b>2</b>	<b>7</b>	<b>25</b>	<b>4</b>	<b>5</b>	<b>16</b>
		0%	22%	78%		16%	20%	64%
<b>Priority Three:</b> Working with children and families to tackle problems early	<b>8</b>		<b>2</b>	<b>6</b>	<b>41</b>	<b>9</b>	<b>4</b>	<b>28</b>
		0%	25%	75%		22%	10%	68%
<b>Priority Four:</b> Working together to help vulnerable and older people to stay independent	<b>11</b>		<b>3</b>	<b>8</b>	<b>25</b>	<b>1</b>	<b>2</b>	<b>22</b>
		0%	27%	73%		4%	8%	88%
<b>Priority Five:</b> Working together to tackle health issues and encourage healthy lifestyles	<b>8</b>		<b>1</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>8</b>
		0%	13%	88%		0%	0%	100%
<b>Priority Six:</b> Working together to make the best use of our resources	<b>12</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>10</b>	<b>2</b>	<b>2</b>	<b>6</b>
		8%%	0%	92%		20%	20%	60%
<b>Total for all Improvement Priorities</b>	<b>58</b>	<b>1</b>	<b>10</b>	<b>47</b>	<b>131</b>	<b>16</b>	<b>16</b>	<b>99</b>
		2%	17%	81%		12%	12%	76%
Other Directorate Priorities / socio economic indicators					13	1	6	6
Total					<b>144</b>	17	22	105
						12%	15%	73%
No data available					6			
<b>Grand Total</b>					<b>150</b>			

Part (B) – Long Term Outcome Indicators

Performance Indicators (PIs)	Annual Target 14-15	Year End cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Wales Average 13-14
Gross Value Added (GVA) per head	Increase on previous year	£15,593 (2013 ONS)	↑ £15,334 (2012 ONS)	£16,893 (2013 ONS)
Gross Disposable Household Income (GDHI) per head	Increase on previous year	£14,122 (2012 ONS)	↑ £13,594 (ONS 2011)	£14,623 (2012 ONS)
Percentage of working age population that is in employment	Increase on previous year	69.8% (Dec 2013 Labour Force Survey)	↓ 71.9% (Dec 2013 Labour Force Survey)	69.5% (Dec 2014 Labour Force Survey)
Percentage of 16-24 year olds in employment	Increase on previous year	47.9% (Dec 2014 Labour Force Survey)	↓ 50.49% (Dec 2013 Labour Force Survey -	49.5% (Dec 2014 Labour Force Survey)
Number of people claiming Job Seekers Allowance	Reduction on previous year	2.2%	↑ 3.1%	4.6%
Percentage of all children under 16 who are living in working age households with no one in employment	Reduction on previous year	20% (2013 Annual Pop Survey)	↓ 17.5% (2012 Annual Pop Survey)	16.5% (2013 Annual Pop Survey )
Percentage of children living in households below 60% median income	Reduction on previous year	22.2% (HMRC Dec 2014)	↓ 21% (Child Poverty Unit, 2012)	Data not available

**Part (C) - National Indicators (NSIs and PAMs) Quartile Results compared with 2013-14**

Service	No. of PIs		2014 -15 Quartile Results Compared with 2013-14							
	13-14	14-15	Upper		Upper Mid		Lower Mid		Lower	
			13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15
Education	11	<b>10</b>	2	<b>3</b>	0	<b>1</b>	4	<b>3</b>	5	<b>3</b>
Social Care	18	<b>18</b>	3	<b>6</b>	6	<b>5</b>	2	<b>5</b>	7	<b>2</b>
Housing	2	<b>2</b>	0	<b>1</b>	2	<b>1</b>	0	<b>0</b>	1	<b>1</b>
Environment & Transport	6	<b>6</b>	4	<b>2</b>	2	<b>2</b>	0	<b>1</b>	0	<b>1</b>
Planning & Regulatory Services	2	<b>2</b>	0	<b>0</b>	0	<b>0</b>	1	<b>1</b>	0	<b>0</b>
Leisure & Culture	2	<b>2</b>	0	<b>1</b>	1	<b>0</b>	0	<b>1</b>	1	<b>0</b>
HR	0	<b>1</b>	0	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0	<b>1</b>
Total	41	<b>41</b>	9	<b>13</b>	11	<b>9</b>	7	<b>11</b>	14	<b>8</b>

**Part (D) – National Indicators (NSIs and PAMs) comparison with Wales and South East Wales**

Service	No of comparable indicators	Indicators where performance is improved		
		Bridgend CBC	Wales	South East Wales
Education	11	9 (82%)	8 (73%)	8 (73%)
Social Care	18	9 (50%)	10 (56%)	10 (56%)
Housing	2	2 (100%)	2 (100%)	1 (50%)
Environment & Transport	6	3 (50%)	4 (67%)	4 (67%)
Planning & Regulatory Services	2	2 (100%)	2 (100%)	1 (50%)
Leisure & Culture	2	1 (50%)	0 (0%)	0 (0%)
Overall	<b>41</b>	<b>63%</b>	<b>63%</b>	<b>60%</b>

**Part (E) - Sickness Absence**

CHROO2 (PAM)- SICKNESS – Number of working days/shift per FTE lost due to sickness absence	Average FTE 31.03.15	Annual Target 14-15	Year End Cumulative Actual & RAG v Target	Performance Trend v Year End 13-14	% short term sickness 2014-15	% long term sickness 2014-15
CORPORATE	4761.01	8.5	10.83	↓ 9.80	28%	72%
CHILDRENS	516.31	9.10	12.47	↓ 11.4	30%	70%
COMMUNITIES	479.62	8.00	11.52	↓ 9.27	21%	79%
LEGAL AND REGULATORY SERVICES	140.68	6.90	6.92	↑ 7.29	35%	65%
RESOURCES	453.67	9.40	11.61	↑ 11.76	24%	76%
SCHOOLS	2268.32	6.90	7.64	↓ 7.25	40%	60%
WELLBEING	902.41	11.30	18.46	↓ 15.05	16%	84%

**Part (F) - Budget 2014-15**

Directorate	Revised Budget 14-15 '000 (£)	Actual Outturn 14-15 '000 (£)	Actual over/( under) spend 2014-15 '000 (£)	Projected over/(under) spend Q3 14-15 '000(£)
Children	125,140	124,996	(144)	0
Communities	26,686	26,382	(304)	86
Legal and Regulatory Services	6,516	5,773	(743)	(490)
Resources	15,144	14,758	(386)	10
Wellbeing	43,478	43,259	(219)	97
<b>Total Directorate Budgets</b>	<b>216,964</b>	<b>215,168</b>	<b>(1,796)</b>	<b>(297)</b>



**Part (G) - Efficiency savings 2014-15**

CORP6.1.1- Value of planned budget reductions achieved Total and (percentage)£000's	Annual Target 14-15	Year End Cumulative Actual & RAG v Target	Trend v Year End 13-14
		11,274	10,429 (92.5%)

Value of planned budget reductions achieved (PI)	TARGET	Achieved	Yet to find	RAG
	'000 (£)	'000 (£)	'000 (£)	
Childrens	3,048	3,048	0	G
Communities	1,843	1,471*	100	A
Legal and Regulatory Services	474	474	0	G
Resources	1,374	1,374	0	G
Wellbeing	3,500	3,027	473	R
Corporate	1,035	1,035	0	G
<b>BCBC Total</b>	<b>11,274</b>	<b>10,429</b>	<b>573</b>	<b>A</b>

\*£272k budget reductions offset into 15/16

**Part (H) - High risks 2014-15 (score 15 and above)**

<b>Risk</b>	<b>Improvement Priority</b>	<b>Likelihood</b>	<b>Impact</b>	<b>Total score</b>	<b>Risk Owner</b>
Welfare Reform	All Priorities	6	4	<b>24</b>	Corporate Director Resources
The economic climate and austerity	1 – Develop local economy	4	4	<b>16</b>	Corporate Director Communities
Maintaining infrastructure	1 – Develop local economy	4	4	<b>16</b>	Corporate Director Communities
School Modernisation	2 – Educational Achievement	4	4	<b>16</b>	Corporate Director Children
Supporting vulnerable children & their families	3 – Tackle problems early	5	4	<b>20</b>	Corporate Director Children
The impact of homelessness	3 – Tackle problems early	5	3	<b>15</b>	Corporate Director Communities
Supporting vulnerable people	4 – Helping stay independent	5	4	<b>20</b>	Corporate Director Wellbeing
Healthy lifestyles	5 – Healthy lifestyles	4	4	<b>16</b>	Corporate Director Wellbeing
Using resource effectively	6 – Best use of resources	6	4	<b>24</b>	Corporate Director Resources
Disposing of waste	6 – Best use of resources	4	4	<b>16</b>	Corporate Director Communities
Equal pay claims	6 – Best use of resources	4	4	<b>16</b>	Corporate Director Resources
Local Government Reorganisation	All Priorities	6	4	<b>24</b>	Chief Executive

## Improvement Priority One: Working together to develop the local economy

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<b>P1.1.1</b>	Communities	Complete the current programme of regeneration works in Bridgend town centre	<b>GREEN</b>	<ul style="list-style-type: none"> <li>The four phases of the £9 million programme of improvements in Bridgend town centre have now been completed, with the exception of minor variations that will be finished by the June 2015 deadline.</li> <li>The bulk of the funding has come from European grant and the Welsh Government. The programme has included comprehensive improvements at Nolton Street, Court Road, Derwen Road, Merthyr Mawr Road (North), Rhiw Hill and Elder Street, including new road layouts, pedestrian safety measures, new public realm, artworks, better accessibility and on street parking at Nolton Street to support short-stay trading.</li> <li>The improvements have also acted as a catalyst for a series of private sector investments in these areas. The scheme has been completed to programme and within budget.</li> </ul>	
<b>P1.1.2</b>	Communities	Begin a new programme of works to develop retail, office and residential sites in Bridgend town centre subject to the success of our bid for funding to the Welsh Government	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Complete for year one.</li> <li>Programme remains on target; full spend and grant draw down achieved for year one; 1<sup>st</sup> stage of OJEU procurement completed for £10m Rhiw project – final tenders awaited; planning application submitted.</li> <li>Gateway 0 external audit completed and achieved joint highest rating of any local authority under the VVP Programme.</li> </ul>	
<b>P1.1.3</b>	Communities	Reappraise development options and continue to manage regeneration projects in Porthcawl	<b>AMBER</b>	<ul style="list-style-type: none"> <li>This priority is made up of multiple activities that are at different stages in terms of RAG status.</li> <li>The Porthcawl Townscape Heritage Initiative and sale of Jennings building for a new regeneration scheme are 100% on target.</li> <li>The completion of the first period of operations for the Porthcawl Marina has been successfully completed, with a new pricing regime agreed/introduced and a waiting list for take up of berths retained and extended.</li> <li>The only area where progress has been slow is in respect of the wider regeneration of phase 1 of Porthcawl Waterfront – the failure of the superstore market to deliver a scheme has necessitated a re-think on how to bring regeneration of phase 1 forward, and remains subject of ongoing discussions with landowning parties and agents. In view of the scale of this element within this priority, it would render its overall status amber.</li> </ul>	<ul style="list-style-type: none"> <li>The failure of the superstore market to deliver a scheme has necessitated a re-think on how to bring regeneration of phase 1 forward, and remains subject of ongoing discussions with landowning parties and agents.</li> </ul>
<b>P1.1.4</b>	Communities	Commence the development of the Ewenny Road site in Maesteg and develop proposals for future development in the Llynfi Valley	<b>GREEN</b>	<ul style="list-style-type: none"> <li>As reported in Q4, Ewenny Rd is no longer being reported under this priority as it doesn't form part of the Welsh Government funding agreement. The latter has been approved and funding released (£2.5million) to BCBC for undertaking site investigations and ground remediation of 3 key sites in the Llynfi Valley.</li> <li>The ultimate aim is marketing and disposing of the sites for new housing development.</li> <li>The 3 sites are Maesteg Washery (itself containing 2 sites) and the former lower school site in Maesteg. Schemes are 100% on target for completion of the SI and potential commencement of remediation by end of 2015/16.</li> </ul>	
<b>P1.2.5</b>	Communities	Work with neighbouring local authorities to provide focused support for businesses to help them to invest and create jobs	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Work on-going through SEWDER to establish a social enterprise project nationally and regionally.</li> </ul>	
<b>P1.3.6</b>	Communities	Improve transport, pedestrian and cycle links between the bus and rail network and employment and education sites	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Bus services reviewed and changes to services made to meet MTFS.</li> <li>On-going discussions with Network rail on Structures and Rights of way.</li> </ul>	

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<u>P1.5.7</u>	Communities	Complete the final year of the three-year highway improvement programme to improve the condition of our roads	AMBER	<ul style="list-style-type: none"> <li>Scheme slippage indicated as the inner bypass bridge bearing replacement.</li> <li>The scheme slippage was in part to ensure that the critical deck waterproofing would be undertaken during the summer months of 2015.</li> <li>Slippage was raised and supported by Welsh Government who is funding the LGBI and this slippage does not affect the funding arrangement.</li> </ul>	<ul style="list-style-type: none"> <li>To complete the bridge work during the summer 2015.</li> </ul>
<u>P1.6.10</u>	Communities	Establish the Bridgend Tourism Partnership and work with partners to improve accommodation, attractions and events	GREEN	<ul style="list-style-type: none"> <li>The Destination Management Partnership and Coastal Partnership both met during this quarter.</li> <li>The research commissioned by the Destination Management Partnership has been completed and is being used as an evidence base for an application for funding to the Regional Tourism Engagement Fund.</li> <li>The research commissioned with the coastal partnership has been extended due to the funding deadline timetable.</li> <li>This will continue to be monitored by the Tourism team and reported to the coastal partnership.</li> </ul>	
<u>P1.7.8</u>	Communities	Engage with people and communities to understand their learning needs so that courses are developed that meet those needs and employment prospects improved	GREEN	<ul style="list-style-type: none"> <li>In a year of considerable change for Adult Community Learning it has met its key activity objectives of increasing its engagement and targeted provision work.</li> <li>The partnership with the Communities First BESP project (Bridgend Employment and Skills Programme), has proved particularly successful. Through working closely with employers, the services has a greater understanding of the skills deficits and how to utilise learning opportunities to match learners with employers.</li> <li>The service is now well placed to meet the Welsh Government's priority of tackling poverty and to work within a reduced funding framework into 2015/16.</li> </ul>	
<u>P1.7.9</u>	Communities	Establish a county borough wide provision with partners that will help people to gain skills and training that leads to employment	GREEN	<ul style="list-style-type: none"> <li>Jobs target complete.</li> <li>Since Christmas 2014 many projects have ceased or are waiting for new EU funding, which would result in new job clubs.</li> </ul>	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year End Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<u>DCO.L.1.8i</u>	Communities	The number of visitors to town centres (annual footfall in Bridgend)	5,000,000	5,354,363	↓ 5,565,023	<ul style="list-style-type: none"> <li>The decline in recorded footfall in Bridgend is following a national trend.</li> <li>It is difficult for BCBC to influence the change in footfall.</li> </ul>
<u>DCO.L.1.8ii</u>	Communities	The number of visitors to town centres (annual footfall in Porthcawl).	2,700,000	3,975,792	↑ 3,135,193	
<u>DCO1.1.3i</u>	Communities	Number of vacant premises in town centres: Bridgend	64	55	↑ 65	
<u>DCO1.1.3ii</u>	Communities	Number of vacant premises in town centres: Maesteg	18	19	↔ 19	<ul style="list-style-type: none"> <li>The Maesteg figure is one vacant property above target; the figure is, however, in line with the Welsh town vacancy rate.</li> </ul>
<u>DCO1.1.3iii</u>	Communities	Number of vacant premises in town centres: Porthcawl	16	17	↔ 17	<ul style="list-style-type: none"> <li>The vacancy rate is one above target for Porthcawl. This figure is, however, still in line with the Welsh Town vacancy rate.</li> </ul>

PI Ref No	Directorate	PI Description	Annual target 14-15	Year End Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<u>DCO.OA.1.2</u>	Communities	Additional floor space created through the Townscape Heritage Initiative (THI) and the Town Improvement Grant (TIG)	800	1851	↑ 628	
<u>DCO.OA.1.3</u>	Communities	Buildings brought back into use though the THI and TIG.	1	2	↔ 2	
<u>DCO.OA.1.7</u>	Communities	Increased number of active businesses through the Town Improvement Grant (TIG)	1	2	3 (Trend is not applicable)	<ul style="list-style-type: none"> <li>2 properties in Commercial Street Maesteg completed March 2015.</li> <li>This is a grant based indicator for the Outcome Agreement with WG. The target was agreed with WG, taking into account grant available for the year.</li> </ul>
<u>DCO.OA1.10</u>	Communities	Number of VAT/PAYE registered businesses in the Borough	4,001	4,090	↑ 4000	
<u>DCO.OA1.11</u>	Communities	Number of jobs created (Local Investment Fund)	40	48.5	↑ 47	
<u>DCO1.2.3</u>	Communities	Total annual expenditure by tourists	294,780,000	306,620,000	↑ 289,000,000	
<u>HHA013 NSI, PAM</u>	Communities	Percentage of all potentially homeless households for whom homelessness was prevented for at least 6 months	61	64.2	↑ 61.54	
<u>THS007</u>	Communities	Percentage of adults aged 60 or over who hold a concessionary bus pass	91	90.65	↑ 88.55	<ul style="list-style-type: none"> <li>Target of 91% not reached.</li> <li>A press release was produced and submitted in January 2015 to inform residents about the free concessionary travel bus pass scheme.</li> <li>Early indications show that the press release was well acknowledged and bus pass applications for 60+ year olds continues to grow.</li> </ul>
<u>THSO11a</u>	Communities	Percentage of: Principal (A) roads in overall poor condition	6.96	5.1	↓ 4.99	<ul style="list-style-type: none"> <li>The percentage of roads in poor condition is 5.1% compared to 4.99% in 13/14, but also compared to 5.7% in 12/13 and 7% in 11/12, so is just up by 0.2% but showing an improving trend over the last 4 years.</li> </ul>
<u>THSO11b</u>	Communities	Percentage of: non-principal (B) roads in overall poor condition	9.88	5.7	↑ 6.07	
<u>THSO11c</u>	Communities	Percentage of: non-principal (C) roads in overall poor condition	12.82	12.4	↓ 11.4	<ul style="list-style-type: none"> <li>The increase in the surveyed network between 2013/14 and 2014/15 was due to an error in the dataset provided by the Pavement Management system software supplier that BCBC uses.</li> <li>The matter was taken up with the PMS supplier and resolved for the following year, hence the increase in surveyed network for C roads.</li> </ul>
<u>THSO12</u>	Communities	Percentage of: Principal (A) road, non-principal (B) roads, and non-principal (C) roads in overall poor condition	8.42	7.7	↓ 6.92	<ul style="list-style-type: none"> <li>The increase in the surveyed network for C roads (which has had an impact on THS012) between 2013/14 was due to an error in the dataset provided by the Pavement Management System software supplier that BCBC uses.</li> </ul>

PI Ref No	Directorate	PI Description	Annual target 14-15	Year End Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<a href="#">DCO.OA.1.4</a>	Communities	Lane length of (A) and (B) roads resurfaced, or treated (km)	1.8	2	↓ 9.6	<ul style="list-style-type: none"> <li>The monies provided from Welsh Government through the Local Government borrowing initiative has had a massive influence on the monies spent on carriageway surfacing throughout the borough. Spend over the 3 year LGBI programme has been 2012/13 (£2.37m), 2013/14 (£ 1.65 million), and 2014/15 (£ 0.90 million). Clearly the reduction in the monies available to spend on carriageway surfacing has caused a reduction in the length of network treated, coupled with targeting of the roads in need of repair means that the value for 2014/15 was less than undertaken in 2013/14.</li> </ul>
<a href="#">DCO.OA.1.4i</a> and <a href="#">DCO.OA.1.4ii</a>	Communities	Lane length (km) of: (A) Roads; and (B) Roads resurfaced or treated	0.6 1.2	0.7 1.3	↓ 8.3 ↔ 1.3	<ul style="list-style-type: none"> <li>See above comment.</li> </ul>
<a href="#">DCO.OA1.5</a>	Communities	Emergency repairs undertaken to carriageways (all types) within the specified response time of one day	95	97	↔ 97	
<a href="#">DRE.OA1.6</a>	Resources	Percentage of undisputed invoices paid within 30 days	95	96.06	↓ 96.48	

**Improvement Priority Two: Working together to raise ambitions and drive up educational achievement**

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<a href="#">P2.1.1</a>	Children	Use data to ensure we better understand the performance of individuals and groups of learners and offer extra help at an earlier stage in their education	<b>AMBER</b>	<ul style="list-style-type: none"> <li>Performance has progressed well and the commitment is now predominantly met.</li> <li>A full status update of the Post Inspection Action Plan was prepared and, as a result, the authority was removed from Estyn monitoring and further follow-up activity</li> <li>Inclusion staff have been trained and are better able to collect and analyse their data</li> <li>An updated action plan for early intervention on Additional Learning Needs has been developed and is being implemented.</li> <li>Draig has been refined to enable it to be used as a primary source of data for pupils with Additional Learning Needs</li> <li>There remains an outstanding issue with resources within the Central South Consortium, which prevents development and implementation of ICT action plans for each Bridgend school being achieved this financial year</li> </ul>	<ul style="list-style-type: none"> <li>Further work with Inclusion service to improve skills on using data will be facilitated by the implementation of the Community Care Information Solution.</li> <li>Head teachers will take responsibility for their ICT action plan and a relaunch of the strategy in 2015 may help to reinvigorate interest within schools.</li> </ul>

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<u>P2.1.2</u>	Children	Support schools to meet pupils' additional learning needs and the needs of more-able pupils who need extra support to reach their full potential	GREEN	<ul style="list-style-type: none"> <li>This commitment has been fully met.</li> <li>With the re-structure of the inclusion service, there is a far more rigorous approach to all forms of support regarding Additional Learning Needs children</li> <li>revision of the Planning and Reviewing In Partnership process has been completed which will be implemented in September</li> <li>A future review of the Looked After Children Education service in 15/16 will further refine our processes and improve services to children.</li> </ul> <p>Termly primary and secondary forums facilitate the dissemination of learning</p>	
<u>P2.1.3</u>	Children	Monitor and seek to improve the effectiveness of schools through the Central South Consortium	GREEN	<ul style="list-style-type: none"> <li>There continues to be an effective partnership between the Local Authority and Central South Consortium(CSC)</li> <li>There are regular performance review meetings between the Local Authority and Central South Consortium</li> <li>We take a joint approach to all aspects of school improvement and CSC assist the LA in providing a wide range of information on our schools as required.</li> </ul>	
<u>P2.1.9</u>	Communities	Promote libraries and implement a series of programmes designed to get more children and young people to enjoy reading	GREEN	<ul style="list-style-type: none"> <li>All activity measures have been met with key indicators exceeded.</li> <li>Over 68% of participants of the summer reading challenge completing the scheme is an improvement on 2014-15 and demonstrates a consistent effort across the whole service to attract families and young people to learn and enjoy reading.</li> <li>The focus on children's literacy will remain a key focus for the service into 2015-16.</li> </ul>	
<u>P2.2.4</u>	Children	Reduce the number of young people not in education, employment or training (NEET)	GREEN	<ul style="list-style-type: none"> <li>The commitment has been fully met</li> <li>Youth Engagement and Progression Implementation Plan 2014-2015 (YERF) has been agreed and a coordinator appointed.</li> <li>There is an excellent improvement i.e.reduction in the number of children who are NEET between 2013-14 and 2014-15 from 3.7% to 3.6%.</li> <li>.</li> <li>.</li> </ul>	
<u>P2.3.5</u>	Children	Provide 14-19 year olds with the advice they need to ensure they engage in the right type of qualification for them	GREEN	<ul style="list-style-type: none"> <li>The development of the Youth Engagement and Progression Implementation Plan 2014-2015 (YERF) has been effective ,</li> <li>the YEPF action plan has been accepted by the Welsh Government</li> <li>a range of services for young people have been developed as a result</li> <li>Restructured EOTAS (Educated Other Than At School) provision commenced in April 2014.including the Bridge Alternative provision for school age single mothers.</li> <li>.</li> </ul>	
<u>P2.4.6</u>	Children	Develop and implement the school attendance strategy	GREEN	<ul style="list-style-type: none"> <li>The commitment has been fully met</li> <li>Authority's Attendance Strategy came into effect on 1st January 2015</li> <li>The code of practice for Fixed Penalty Notices has now been approved by Cabinet after public consultation</li> <li>There has been a significant improvement in attendance in both primary and secondary sectors</li> <li>.</li> </ul>	

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<b>P2.5.7</b>	Children	Provide community focused schools that support the needs of all learners and their local community	<b>AMBER</b>	<ul style="list-style-type: none"> <li>This commitment is not fully met on time , as there have been unavoidable delays with some of the schemes</li> <li>all schemes are on-going and will be complete broadly within agreed timescales</li> <li>Construction of Coity primary commenced 01/09/14</li> <li>Feasibility study for Gateway primary completed.</li> </ul>	<ul style="list-style-type: none"> <li>Garw Valley South Scheme opening delayed to Sept 2015</li> <li>EBSD (Emotional, Behavioural and Social Difficulties) Specialist Provision at the former Ogmores Comprehensive School Site will be completed in June</li> </ul> <p>Pencoed Primary Strategic Outline Case to be finalised by the end of April</p>
<b>P2.6.8</b>	Social Services & Wellbeing	Develop opportunities for local participation in sports leadership and accredited learning programmes for young people	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Leaders are on the development pathway. New recruitment for Sept 2015 for programme.</li> </ul>	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year end Cumulative Actual & RAG vs Target	Trend vs Year end 13-14	Comments on Red and Amber and Declining Performance
<b>EDU015a NSI</b>	Children	Percentage of final statements of special education need issued within 26 weeks: (a) Including exceptions;	75	50.0	↑ 6.1	<ul style="list-style-type: none"> <li>This PI applies to and is calculated in calendar years.</li> <li>For the calendar year 1.1.14 to 31.12.14:</li> <li>the number of pupils for whom statements of special educational needs were issued for the first time and within 26 weeks, including exceptions = 9</li> <li>the total number of pupils for whom statements of special educational needs were issued for the first time during the year, including exceptions = 17</li> <li>EDU015 (Jan-Dec) is 9/18 due to one late (historic) statement issued in February 2014.</li> <li>The team is continuing to address historic complex cases which are consuming significant amounts of officer time. Refined processes and better mechanisms in communicating with parents and schools in particular are having the desired impact. Our performance is now 50% which although below the Wales average, is now much improved on the 6.1% of the previous reporting year. Significant work has been ongoing to refine the processes to support statementing. At present all statutory assessments that have been received since the Group Manager for Business, Strategy and Performance took over the responsibility for the process in Spring/Early Summer 2014 has risen to 100%. However, we still have to deal with legacy requests for assessments received for some considerable time before then with some over a year old. Our processes have been refined, staff are clearer of their roles and performance expectations and excellent quality statements are being produced. There is considerable confidence that this performance can be sustained although the national PI will unfortunately not reflect this now until Jan 2016 as the PI is reported nationally on a Jan to Jan basis.</li> </ul>
<b>EDU015b NSI</b>	Children	Percentage of final statements of special education need issued within 26 weeks: (b) Excluding exceptions	100	No applicable statements in this quarter	100	



PI Ref No	Directorate	PI Description	Annual target 14-15	Year end Cumulative Actual & RAG vs Target	Trend vs Year end 13-14	Comments on Red and Amber and Declining Performance
<b>DCH2.2.1</b>	Children	The gap between SEN and non -SEN pupils measured by the percentage of pupils achieving the Core Subject Indicator (level 4 or above in English/Welsh, maths and science) at the end of Key Stage 2 in mainstream schools	48.5	40.15	↑ 47.31	
<b>EDU003 NSI, PAM, OA</b>	Children	Percentage of pupils assessed at the end of Key Stage 2, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment	84.4 NB more challenging internal target set. OA target is 83%	86.2	↑ 82.6	
<b>EDU004 PAM</b>	Children	Percentage of pupils assessed at the end of Key Stage 3, in schools maintained by the local authority, achieving the Core Subject Indicator as determined by Teacher Assessment	78.5	79.3	↑ 73.6	
<b>DCH2.1.4</b>	Children	Size of the gap in educational attainments between KS4 pupils entitled to free school meals and those who are not (measured by Level 2 inclusive indicator)	24.0	36.3	↓ 31.7	<ul style="list-style-type: none"> <li>The percentage difference between those Free School Meal (FSM)s and Non FSM children achieving the L2 Inclusive indicator widened by 4.6% points in the 2013-14 academic year.</li> <li>Non-FSM pupils achieving the L2 inclusive indicator increased from 58.07% in 2012-13 to 61.37% in 2013-14 whilst FSM pupils achieving the L2 inclusive indicator decreased from 26.35% to 25.09% over the same periods.</li> <li>Performance of FSM and non-FSM pupils have been analysed on a school by school basis. It is difficult to establish a consistent pattern but it has been observed that whilst the performance of FSM pupils declined slightly in the past year, this is not consistent in all schools as most schools FSM maintained/improved their performance.</li> <li>On the other hand, performance of non-FSM pupils increased significantly for most schools (by over 10% in 5/9 of them) and this growth has resulted in a widening of the gap in performance between FSM and non-FSM pupils in Bridgend.</li> <li>Schools will continue to work with their Challenge Advisers to improve the performance of FSM pupils and the new categorisation process will ensure that this target area will remain a key focus for secondary schools.</li> </ul>
<b>DCH2.1.6</b>	Children	The gap in the percentage achievement of the Core Subject Indicator at KS2 between pupils who are eligible to free school meals and those who are not	22.5	15.6	↑ 19.3	
<b>EDU002i NSI, Outcome, PAM</b>	Children	Percentage of: i) All pupils (including those in local authority care) in any local authority maintained school, aged 15 as at the preceding 31 August that leave compulsory education, training or work based learning without an approved external qualification	0.41	0.1	↑ 0.4	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year end Cumulative Actual & RAG vs Target	Trend vs Year end 13-14	Comments on Red and Amber and Declining Performance
<b>EDU006i</b>	Children	Percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language) at the end of Key Stage 2	No target set	8.5	↑ 6.3	
<b>EDU006ii NSI</b>	Children	Percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language) at the end of Key Stage 3	10.1	6.6	↑ 5.1	<ul style="list-style-type: none"> <li>This indicator is intended to monitor the take-up of Welsh language medium education. It measures the number of pupils assessed in the subject of Welsh as a first language, against the total cohort of pupils for the academic year.</li> <li>The percentage of pupils receiving a Teacher Assessment in Welsh (first language) at the end of KS3 increased from 5.1% to 6.6% in the 2013-14 academic year.</li> <li>The cohort of KS3 pupils in Welsh medium education in the county increased from 84 in the 2012-13 academic year to 101 in the 2013-14 academic year. The overall pupil cohort decreased from 1,633 in 2012-13 to 1,563 in 2013-14.</li> </ul>
<b>EDU011 NSI, OA, PAM</b>	Children	Average point score for pupils aged 15, at the preceding 31 August, in schools maintained by the local authority	430	486.0	↑ 442.1	
<b>EDU017 NSI, OA, Outcome, PAM</b>	Children	Percentage of pupils aged 15, at the preceding 31 August, in schools maintained by the local authority who achieved the Level 2 threshold including a GCSE grade A* - C in English or Welsh first language and mathematics	60% NB CSC target 55%.	54.8	↑ 52.3	<ul style="list-style-type: none"> <li>The percentage of Bridgend pupils who achieved this indicator improved by 2.5% points in the 2013-14 academic year, from 52.3% to 54.8%, only marginally missing target.</li> <li>This compared to an increase across Wales of 2.7% points and an increase across all the authorities in the CSC of 4.7% points.</li> <li>Level 2 and Level 2 (inclusive) continue to be the subject of school improvement strategies and the schools whose performance is of concern are targeted with appropriate support and interventions</li> </ul>
<b>EDU008a SID</b>	Children	The number of permanent exclusions during the academic year per 1,000 pupils from: a) primary schools	0	0.1	↓ 0	<ul style="list-style-type: none"> <li>ONE primary school pupil was permanently excluded in the 2013-14 academic year, compared to 0 in 2012-13.</li> <li>The Jan14 PLASC total number of primary children Yrs1-6 was 9247; therefore, the PI result was 0.11.</li> <li>Action to reduce fixed-term and permanent exclusions in both Primary and Secondary schools in Bridgend is part of a project under the Children's Change Programme Board. A report is due to be examined by the CYP OVSC in May 2015, which will include the outcomes of work conducted to date and the Fair Access Action Plan.</li> </ul>
<b>EDU008b SID</b>	Children	The number of permanent exclusions during the academic year per 1,000 pupils from: b) secondary schools	1	1.2	↑ 1.6	<ul style="list-style-type: none"> <li>There were 9 permanent exclusions from secondary schools in the 2013-14 academic year, compared to 12 in 2012-13.</li> <li>The PLASC Jan14 total pupils for secondary schools were 7769. The PI result is, therefore, 1.2.</li> <li>Action to reduce fixed-term and permanent exclusions in both Primary and Secondary schools in Bridgend is part of a project under the Children's Change Programme Board.</li> </ul>
<b>EDU010a SID</b>	Children	The percentage of school days lost due to fixed-term exclusions during the academic year, in: a) primary schools	0.01	0.008	↔ 0.008	
<b>EDU010b SID</b>	Children	The percentage of school days lost due to fixed-term exclusions during the academic year, in: b) secondary schools	0.06	0.042	↑ 0.07	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year end Cumulative Actual & RAG vs Target	Trend vs Year end 13-14	Comments on Red and Amber and Declining Performance
<b>EDU016a</b> <b>OA PAM</b>	Children	Percentage of pupil attendance in primary schools	94.4	94.8	↑ 94.4	
<b>EDU016b</b> <b>OA PAM</b>	Children	Percentage of pupil attendance in secondary schools	93.4	93.9	↑ 92.5	
<b>DCH2.4.0</b> <b>16a</b>	Children	Percentage of pupil attendance in primary schools within the current academic year (for quarterly reporting) (new indicator for Q3 14-15)	94	94.8	n/a	NB The target for this indicator has been amended in line with the Central South Consortium target that differs slightly from that set in the Corporate Plan.
<b>DCH2.4.0</b> <b>16b</b>	Children	Percentage of pupil attendance in secondary schools within the current academic year (for quarterly reporting) (new indicator for Q3 14-15)	93.0	93.9	n/a	NB The target for this indicator has been amended in line with the CSC target that differs slightly from that set in the Corporate Plan.
<b>DCH.OA2</b> <b>.1</b>	Children	Percentage of annual school performance reports (APRs) reported to governing bodies.	100.00	100.00	↑ 100.00	
<b>DCH.OA2</b> <b>.3</b>	Children	Percentage of schools inspected graded as good or excellent by Esteem	85	84	↓ 88	<ul style="list-style-type: none"> <li>Of the 45 LA maintained schools in the Bridgend County Borough inspected, assessed and reported upon, in the current cycle (since September 2010), 38 were graded as either Good or Excellent for current performance or Good or Excellent for prospects for improvement.</li> <li>In the last year (period from 1.4.14 to 31.3.15), 11 inspections were reported relating to 9 primary schools, 1 infant school and 1 special school. Of these 11, the inspections outcomes for 3 primary schools did not meet the criteria for this indicator.</li> <li>Any school not graded as either Good or Excellent for current performance or Good or Excellent for prospects for improvement is placed in LA or Estyn monitoring. A Post Inspection Action Plan is developed, with support from the Challenge Advisor. All activities to implement the PIAP and the resulting outcomes are monitored and support is brokered to meet the needs of the school. Cabinet and the School Improvement Monitoring Group at the authority are regularly updated on progress.</li> </ul>
<b>DCH2.1.1</b> <b>0</b>	Children	Percentage of half day sessions (overall absence) missed by pupils of compulsory school age attending maintained primary schools and eligible for free school meals compared to those pupils who are not eligible for free school meals	3.0	Not available	3.2	<ul style="list-style-type: none"> <li>Please note: WG has advised that the 2013-14 academic year FSM vs Non FSM attendance data for primary schools will not be published until September 2015. It will not, therefore, be available for Q4 2014-15 performance monitoring.</li> </ul>
<b>DCH2.1.1</b> <b>1</b>	Children	Percentage of half day sessions (overall absence) missed by pupils of compulsory school age attending maintained secondary schools and eligible for free school meals compared to those pupils who are not eligible for Free School Meals	4.5	4.9	↑ 6.0	<ul style="list-style-type: none"> <li>The improvement in performance from a gap of 6% last year to 4.9% in the 2013-14 academic year was the result of FSM attendance improving by a greater amount than Non FSM attendance.</li> <li>Whilst the attendance of both FSM and Non FSM pupils improved, FSM attendance improved by 2.33% points, whilst Non FSM attendance improved by 1.27 % points.</li> <li>Our performance was better than All Wales, where there were also improvements in both FSM and Non FSM attendance but FSM attendance did not outstrip Non FSM attendance to the same extent as in Bridgend.</li> </ul>
<b>DCH2.2.2</b>	Children	The gap between SEN and non SEN pupils measured by the percentage of pupils achieving the Level 2 Threshold (at least 5 GCSE's Grade A*-C or equivalent) including English or Welsh and Maths in mainstream schools	30	29.4	↑ 43.3	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year end Cumulative Actual & RAG vs Target	Trend vs Year end 13-14	Comments on Red and Amber and Declining Performance
<a href="#">DCH2.3.1</a>	Children	The percentage of Year 11 leavers from schools in the Authority identified as not being in education, employment or training in the Careers Wales Annual Destination Survey Statistics.	4	3.6	↑ 3.7	
<a href="#">DCO5.5.3</a>	Communities	Percentage of children under 5 who are members of the library service.	27.5	31.26	↑ 27.81	
<a href="#">LCL001b</a>	Communities	Number of visits to public libraries during the year, per 1,000 population.	4600	4460	↑ 4182	<ul style="list-style-type: none"> <li>In order to provide consistent data the service is reporting on this PI as per previous years i.e. a combination of Welsh Government's WPLS Q16 (Library use – physical and website visits) and WPLS Q17 (User attendance at library events).</li> <li>The increase in visitor numbers on previous years can be attributed to the inclusion of the first full year of data from the successful new Bridgend Library.</li> </ul>

### Improvement Priority Three - Working with children and families to tackle problems early

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps( For Red and Amber only)
<a href="#">P3.1.1</a>	Children	Put systems in place so that families need only tell their stories once using the Joint Assessment Families Framework	GREEN	<ul style="list-style-type: none"> <li>There has been a complete re-structure of all support services, resulting in the creation of multi-agency hubs.</li> <li>A single referral route has been developed and a re-launch of the JAFF process in order to simplify it</li> </ul>	
<a href="#">P3.1.2</a>	Children	Increase the number of staff in a named key worker role within the Multi-Agency Community teams	GREEN	<ul style="list-style-type: none"> <li>As part of the re-structure of family support services , there are now key workers in each hub</li> <li>they have a single referral process to aid access to their services</li> <li>More work will be done in 2015-16 to enable partner agency staff to access BCBC systems</li> </ul>	
<a href="#">P3.1.3</a>	Children	Continue to develop partnership working arrangements with relevant partners	GREEN	<ul style="list-style-type: none"> <li>All hubs are now established with a mix of safeguarding and early help staff located in each hub</li> </ul>	
<a href="#">P3.2.4</a>	Children	Improve the way we and other agencies help families address the root cause of their problems	AMBER	<ul style="list-style-type: none"> <li>The vast majority of the component activities have been completed</li> <li>Services under tiers 1-4 have been brought together within Integrated Working and Family Support structure.</li> <li>Connecting Families Edge of Care service has now worked with 32 families, which is significantly above the original target of 20, set in April 2014</li> <li>The early help strategy has been approved by cabinet</li> <li>Improved methodology has been established to identify and monitor assessments of young carers in place</li> <li>There has been poor take up by staff of the Carers Awareness eLearning module.</li> </ul>	<ul style="list-style-type: none"> <li>The Young Carers Awareness eLearning package launched in June 2015.</li> <li>Managers will need to ensure they monitor the uptake and completion of both awareness-raising packages</li> </ul>

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps( For Red and Amber only)
<b>P3.2.5</b>	Children	Increase the number of family support workers and train them to help families make the decisions that are right for them	<b>GREEN</b>	<ul style="list-style-type: none"> <li>The re-structure of family support services into hub has resulted in there being a much wider range of services families are able to access including youth services and services for children on the edge of care.</li> </ul>	
<b>P3.3.6</b>	Social Services & Wellbeing	Implement Looked After Children strategy and the regional adoption service	<b>AMBER</b>	<ul style="list-style-type: none"> <li>All activities are complete, with the exception of the scoping exercise to determine the viability of replacing the current commissioning of Independent Fostering Agency placements with a new local Parent and Child Fostering service.</li> <li>The LAC strategy continues to be implemented and will be overseen by the statutory director of Social Services during 2015-16.</li> <li>The regional adoption Service became fully operational in Jan 2015.</li> <li>Adoption teams from the 3 local authorities have now been co-located to offices based within NPT civic centre.</li> </ul>	<ul style="list-style-type: none"> <li>Work has continued during Q4 to identify potential in house foster carers who could become specialist parents and child placements and therefore reduce the LA's dependency on commissioning independent placements.</li> <li>A specialist training programme to equip parent and child foster carers with the necessary skills has been developed and is waiting to be delivered.</li> </ul>
<b>P3.3.7</b>	LaRS	Implement a reconfigured 'Families First' programme	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Commissioned services continue to deliver the required services in line with the contract and Welsh Government's Families First programme requirements.</li> <li>Two newly engaged Partner Providers are now operational and delivering services, as required.</li> <li>Isolated issues with regard to compliance flagged in Q3, have since been resolved. The impact of the restructure within Children's Directorate appears to have had minimal effect upon the programme during the period of transition. It is anticipated that the new service arrangements will aid early intervention and prevention work and improve access to much needed support services for families in or in danger of experiencing poverty.</li> </ul>	
<b>P3.5.8</b>	Children	Increase the number of children benefiting from Flying Start nursery provision by expanding the service into Lewistown, Blackmill and Sarn	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Despite some delays this commitment is now fully met</li> <li>handover of the Lewistown provision on 24th April 2015</li> </ul>	

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<b>DCH3.2.1</b>	Social Services & Wellbeing	The number of children recorded on the Child Protection Register.	150	125	↑ 179	
<b>DCH3.5.9</b>	Social Services & Wellbeing	The number of Children In Need	915	884	No comparable data	

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<b>DCH3.6.4</b>	Social Services & Wellbeing	Looked after children as a percentage of children aged 0-17	1.1	1.3	↑ 1.4	<ul style="list-style-type: none"> <li>Although the end of year target has not been achieved there has been an improvement compared to the 2013/14 performance of 1.4%</li> <li>During 204/15 the Looked After Children's population has reduced from 412 at 31st March 14 to 390 at 31st March 15. This is a reduction of 22 children.</li> <li>Rigorous attention is still paid to implementing the Placement and Permanence Strategy agreed by Corporate Parenting Committee earlier in the year.</li> </ul>
<b>DCH3.7.1</b>	Social Services & Wellbeing	Assessment/Safeguarding teams' social workers average case-loads	18	16	↔ 16	
<b>DCH3.7.2</b>	Social Services & Wellbeing	Assessment/Safeguarding teams' senior social work practitioners' average case-loads	10	12	↑ 13	<ul style="list-style-type: none"> <li>Performance needs to be considered in the context of a large percentage of our current social workers being either newly-qualified or in their 2nd year of post-qualifying practice.</li> <li>The impact of this has been that senior practitioners within teams have had to carry higher caseloads than we would wish, which are additionally more complex.</li> </ul>
<b>DCH3.7.3</b>	Social Services & Wellbeing	Number of prospective adopters approved	16	18	↓ 20	<ul style="list-style-type: none"> <li>An additional two adopters have been approved during Q4 resulting in the year-end target of sixteen being exceeded. This is despite some considerable pressures arising from the recent move to the merged Western Bay Adoption Service</li> </ul>
<b>DCH3.7.4</b>	Social Services & Wellbeing	Number of children adopted	16	24	↓ 25	<ul style="list-style-type: none"> <li>The target number of children to be adopted in the year is 16. This target has been exceeded with 24 adoption orders being granted during 2014/15.</li> </ul>
<b>DCH3.7.5</b>	Social Services & Wellbeing	Number of Child Arrangement Orders (previously Residence Orders) granted.	7	3	↓ 17	<ul style="list-style-type: none"> <li>One additional Child Arrangement Order was granted during Q4 resulting in a total of 3 orders granted during the year.</li> <li>Whilst the LA set an aspirational target for Child Arrangement Orders the preferred method of securing permanence would be through adoption or Special Guardianship Orders.</li> </ul>
<b>DCH3.7.6</b>	Social Services & Wellbeing	Number of Special Guardianship Orders (SGOs) granted	15	22	↓ 29	<ul style="list-style-type: none"> <li>An additional 5 Special Guardianship Orders were granted in Q4 resulting in a cumulative year end figure of 22.</li> <li>Despite this figure being a reduction on the previous year's performance of 29, the 2014/15 target of 15 has been surpassed.</li> </ul>
<b>DCH3.7.7</b>	Social Services & Wellbeing	Number of care orders discharged	4	35	↑ 17	
<b>SCC016 SID</b>	Social Services & Wellbeing	Percentage of reviews of carried out in accordance with the statutory timetable (children in need)	70	76.7	↓ 82.1	<ul style="list-style-type: none"> <li>There has been an improvement in performance during the latter half of the year which has resulted in the final outturn figure achieving target. However, there has been a decrease in comparison to the previous year's figure.</li> <li>Performance has been affected by capacity issues within the workforce as priority is given to child protection and looked after children cases. Case closure work is on-going within the Assessment Team in relation to inactive cases which would also have a derogatory impact on this performance indicator</li> </ul>

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<b>SCC011a</b> <b>PAM</b>	Social Services & Wellbeing	Percentage of initial assessments that were completed during the year where there is evidence that the child has been seen by the Social Worker	75	73.7	↓ 74.2	<ul style="list-style-type: none"> <li>Performance this year is marginally less than 2013/14 and slightly below target. Performance in relation to this PI has been addressed with Team Managers and there were signs of improvement up until February 2015. Performance during March has impacted on both Qtr4 and the end of year figure. Further work will take place with Teams and Team Managers to improve performance moving forward.</li> <li>Of the 1333 children that should have been seen at Initial Assessment (IA) during the year, 982 were seen by a qualified social worker (73.7%). However, a further 216 children were seen by a social work assistant (16.2%). Therefore, in total, 1198 children were seen at IA (89.9%).</li> </ul>
<b>SCC011b</b> <b>NSI</b>	Social Services & Wellbeing	Percentage of initial assessments that were completed during the year where there is evidence that the child has been seen alone by the Social Worker	45	51.0	↓ 51.8	<ul style="list-style-type: none"> <li>Performance has continued to improve in Q4, resulting in the 2014/15 end of year position remaining above target, however, this figure is marginally less than the 2013/14 figure. Further work will take place with Teams and Team Managers to improve performance moving forward.</li> <li>Of the 1333 children that should have been seen alone at Initial Assessment (IA) during the year, 680 were seen by a qualified social worker (51%). However, a further 119 children were seen alone by a social work assistant (8.9%). Therefore, in total, 799 children were seen alone at IA (59.9%).</li> <li>There were 534 children not seen alone at initial assessment with the main reasons given as- <ul style="list-style-type: none"> <li>Child deemed to be too young/non-verbal/has limited understanding of situation/requires advocate (309 of the 534)</li> <li>Child refused to be seen or requested parent/carer to be present (115 of the 534)</li> </ul> </li> </ul>
<b>SCC030a</b> <b>PAM</b>	Social Services & Wellbeing	Percentage of young carers known to Social Services who were assessed	100	100.0	↑ 100%	
<b>SCC030b</b> <b>SID</b>	Social Services & Wellbeing	The percentage of young carers known to Social Services who were provided with a service.	100	100.0	↑ 91.7	
<b>SCC034</b> <b>SID</b>	Social Services & Wellbeing	Percentage of reviews of carried out in accordance with the statutory timetable (child protection)	99	99.6	↑ 99	
<b>SCC001a</b> <b>PAM</b>	Social Services & Wellbeing	Percentage of first placements of Looked After Children during the year that began with a care plan in place	95	96.9	↑ 93.9	
<b>SCC004</b> <b>NSI, PAM</b>	Social Services & Wellbeing	Percentage of children looked after on 31 March who have had three or more placements during the year	9	13.1	↓ 9	<ul style="list-style-type: none"> <li>This is a provisional figure as data is made available by WG following submission and validation of SSDA 903 (Children Looked After Return).</li> <li>At 31st March 2015, 51 out of 390 looked after children had 3 or more placements during the previous 12 months. Of these, nineteen were teenagers aged between 13-17yrs, thirteen were aged under 5yrs and nineteen were aged between 5 and 12yrs.</li> <li>37% of the children/young people with three or more placements fall within the 13-17 year age group, and are often the most difficult to match with appropriate accommodation. Therefore, it is often the case that these young people need to move on from placements which are not able to support their complex needs into adulthood.</li> </ul>

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<b>SCC021</b> <b>SID</b>		Percentage of looked after children reviews carried out within statutory timetables during the year	99	97.6	↑ 96.6	<ul style="list-style-type: none"> <li>Although it is disappointing that the year-end performance figure is marginally below target at 97.6%, it is positive to note that compliance for this indicator has steadily increased each quarter. This has resulted in improved performance against the 2013/14 figure.</li> <li>Of the 1167 LAC reviews held during the year only 28 reviews (involving 20 families) took place outside timescales. The main reason for these reviews being held outside timescales was due to staffing issues within the Safeguarding Teams. We acknowledge that recruiting and retaining appropriately skilled and experienced staff in Safeguarding Teams has been challenging, however, the drive to address this continues via the Recruitment and Retention Forum.</li> </ul>
<b>SCC025</b> <b>PAM</b>		Percentage of statutory visits to Looked After Children due in the year that took place in accordance with regulations	80	76.2	↑ 69	<ul style="list-style-type: none"> <li>Please note that these figures are still provisional as visits continue to be retrospectively logged.</li> <li>Performance during 2014/15 has improved in comparison with the previous year, although it is below this year-end target. Work has been on-going with Team Managers to improve this PI however there have been challenges with regards to management oversight, sickness absence and SW vacancies.</li> <li>This work will continue alongside some key activities such as recruitment, finalisation of new structure and the introduction of Deputy Team Manager Posts who will play a key role within each hub with regards to performance management.</li> </ul>
<b>SCC045</b> <b>PAM</b>	Social Services & Wellbeing	Percentage of reviews of Looked After Children, children on the Child Protection Register and Children In Need carried out in line with the statutory timetable	90 review of performance 28/10/14, identified that the target is not sufficiently challenging and has been increased from 85%	90.5	↓ 91	<ul style="list-style-type: none"> <li>During 2014/15, 2,444 out of 2,702 children's reviews have been held within compliance resulting in an end of year figure of 90.5%. Consequently, the 2014/15 target of 90% has been achieved; however, performance falls marginally short of the previous year's figure.</li> <li>This PI is made up of reviews in relation to children who are in need, in need of protection and in need of accommodation. There has been an increase in performance in relation to Child Protection and LAC Reviews. Performance with regards to Child in Need Reviews has had a derogatory impact on overall performance.</li> </ul>
<b>SCC033d</b> <b>NSI</b>	Social Services & Wellbeing	Percentage of: d) young people formerly looked after with whom the authority is in contact at the age of 19;	90	94.7	↑ 82.6	
<b>SCC002</b>	Social Services & Wellbeing	Percentage of children looked after at 31 March who has experienced one or more changes of school, during a period or periods of being looked after, which were not due to transitional arrangements, in the 12 months to 31 March.	14	8.8	↑ 12.5	
<b>SCC037</b> <b>NSI</b>	Social Services & Wellbeing	Average external qualifications point score for 16 year old Looked After Children in any local authority maintained learning setting	300	262	↑ 202	<ul style="list-style-type: none"> <li>Each year, the cohort of looked after learners eligible for inclusion in this PI will change. In the 2013-14 academic year there were 30 looked after learners eligible for inclusion in this PI. The total point score for these learners was 7862.</li> <li>Whilst the average point score result was below the target set, the total point score compares favourably with the 2012-13 academic year when there were 29 looked after learners eligible for inclusion in this PI, who achieved a total point score of 5,849.</li> </ul>



PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<b>SCC033e</b> <b>NSI</b>	Social Services & Wellbeing	Percentage of: e) young people formerly looked after with whom the authority is in contact, who are known to be in suitable, non-emergency accommodation at the age of 19;	100	100.0	↑ 89.5	
<b>SCC033f</b> <b>NSI</b>	Social Services & Wellbeing	Percentage of: f) young people formerly looked after with whom the authority is in contact, who are known to be engaged in education, training or employment at the age of 19	85	61.1	↑ 54.8	<ul style="list-style-type: none"> <li>Year end performance is below the 2014/15 target of 85%; however, it is positive to note that performance is significantly higher than the previous year.</li> <li>Whilst Personal Advisors make every effort to encourage care leavers to engage in education, employment and training it is important to highlight that performance is primarily down to the individual circumstances of each young person and their complex needs at the time of reporting. No exclusions from this PI calculation are admissible, irrespective of individual circumstances.</li> </ul>
<b>SCC041a</b> <b>NSI</b>	Social Services & Wellbeing	Percentage of eligible, relevant and former relevant children that have pathway plans as required	100	100.0	↑ 86.6	
<b>EDU002ii</b> <b>NSI,</b> <b>Outcome</b>	Social Services & Wellbeing	Percentage of: ii) pupils in local authority care in any local authority maintained school, aged 15 as at the preceding 31 August that leave compulsory education, training or work based learning without an approved external qualification	5.0	0.0	↑ 0.0	
<b>DCH3.5.1</b>	Children	The number of families benefiting from intensive family support provided by Connecting Families (CF) and Intensive Family Support Services (IFSS) that adopt a 'team around the families' (TAF) approach	160	167	↓ 184	<ul style="list-style-type: none"> <li>Target for Q4 and the year achieved.</li> <li>Q4 IFSS referrals = 31; Connecting Families referrals = 13.</li> </ul>
<b>DCH3.5.6</b>	Children	Percentage of families reporting satisfaction with the service they received	100	100.0	↑ 100	
<b>DCH3.5.7</b>	Children	Percentage of children and young people reporting satisfaction with the service they received	100	100.00	↑ 100	
<b>DCH3.6.6</b>	Children	Number of children benefiting from the Flying Start programme (Flying Start Welsh Government set minimum number of children receiving FS services (CAP))	1,421	1428	↑ 1171	
<b>EDU002ii</b> <b>NSI,</b> <b>Outcome</b>	Children	Percentage of: ii) pupils in local authority care in any local authority maintained school, aged 15 as at the preceding 31 August that leave compulsory education, training or work based learning without an approved external qualification	5.0	0.0	↑ 0.0	
<b>SCC037</b>	Children	Average external qualifications point score for 16 year old Looked After Children in any local authority maintained learning setting	300	262	↑ 202	<ul style="list-style-type: none"> <li>Each year, the cohort of looked after learners eligible for inclusion in this PI will change.</li> <li>In the 2013-14 academic year there were 30 looked after learners eligible for inclusion in this PI. The total point score for these learners was 7862. Whilst the average point score result was below the target set, the total point score compares favourably with the 2012-13 academic year when there were 29 looked learners eligible for inclusion in this PI, who achieved a total point score of 5,849.</li> </ul>

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<u>DCH.OA5</u> <u>.1</u>	Children	Percentage of offers of Flying Start provided childcare taken up as a percentage of offers made to newly eligible children	90	79.00	↓ 96.4	<ul style="list-style-type: none"> <li>The result this year takes account of the delivery of FS services to the communities in Lewistown/ Blackmill/ Sarn commencing part way through the year and, inevitably, the take-up of services takes some time to reach capacity.</li> </ul>
<u>DCH.OA5</u> <u>.2</u>	Children	Percentage of children in the Flying Start programme that are fully immunised at 47 months	85	88.00	↑ 80	
<u>DCH.OA5</u> <u>.3</u>	Children	Overall childcare attendance rate at Flying Start settings is above 70%	76	81.00	↑ 74	
<u>DCH.OA5</u> <u>.4</u>	Children	Percentage of children in the Flying Start areas reached, exceeding or within one age band of their development milestones at age 2 years	88	81.00	↑ 71	<ul style="list-style-type: none"> <li>The applicable Welsh Government guidance for this indicator has changed mid-year to include children who are within one band of the development milestone.</li> <li>Using the original guidance, which was the basis for the target of 55%, our result for the year, would be 53%.</li> <li>The result of 81% has been calculated in accordance with the new guidance.</li> <li>The cohort of children to whom this indicator relates changes each year. The target was set based on the previous year's cohort of children, whilst the actual result reflects the abilities of children newly entered to childcare. Each year, the cohort may contain a differing number of children with additional/ emerging learning needs, affecting direct comparison of the data. Furthermore, there was a recognition that, in the past, the team that administers the 2 year assessment may have overly relied upon parental report. This will also impact on data comparisons.</li> </ul>
<u>DCH.OA5</u> <u>.5</u>	Children	Percentage of children in the Flying Start areas reached, exceeding or within one age band of their development milestones at age 3 years	88	77.00	↑ 72	<ul style="list-style-type: none"> <li>The percentage of children achieving the developmental milestone at age 2 is higher than the percentage of children achieving the developmental milestone at age 3. This drop-back is a national phenomenon. Actions to understand the reasons and contributory factors have been undertaken locally. One factor appears to be that the assessments undertaken by Health Visitors for children at age 2 should perhaps be less reliant on unverified parent report. The assessment at age 3 yrs. is undertaken by the childcare team practitioners and is more closely aligned to the child's actual development ability.</li> </ul>
<u>DCH.OA5</u> <u>.6</u>	Children	Percentage of parents reporting child's skills have improved following attendance at Flying Start childcare	100	100.00	↑ 96	
<u>SCC002</u>	Children	Percentage of children looked after at 31 March who have experienced one or more changes of school, during a period or periods of being looked after, which were not due to transitional arrangements, in the 12 months to 31 March.	14	8.8	↑ 12.5	

## Improvement Priority Four: Working together to help vulnerable people to stay independent (8)

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<b>P4.1.1</b>	Social Services & Wellbeing	Continue to bring health and social care together in order to appropriately respond to older and disabled people and further develop preventative services within the community	<b>GREEN</b>	<ul style="list-style-type: none"> <li>A Stakeholder event organised for 20th May 2015.</li> <li>This event will reflect on the success of the integration programme to date, and support the new programme to delivering on our strategic intent in the context of the new social services and wellbeing act and the development of the cluster networks</li> <li>The new assessment framework has been developed and rolled out across Adult Social Care.</li> <li>The review of the CMHT has been completed. A caseload analysis regarding the CMHT's has also been undertaken. This work will inform the next stage of the CMHT review which is to determine a future model. Between 1st September 2014 and 28th February 2015, 217 referrals were received, 92% were seen within 72 hours. Initial analysis has indicated that the triage system has resulted in a 30% reduction in referrals to the Home Treatment Team and GP's have reported positively regarding the system.</li> <li>The Western Bay learning disability project group continues to drive the remodelling of the Community Support Team so that people with a learning disability, known to adult social care will receive a joined up health and social care service this.</li> </ul>	
<b>P4.1.4</b>	Social Services & Wellbeing	Create alternatives to hospital admission including respite, crisis provision and carer support	<b>GREEN</b>	<ul style="list-style-type: none"> <li>All avoidance services are up and running. These will be monitored to inform future developments</li> <li>"Better@Home" continues to deliver its aims; the capacity of the service is increasing. The further development of Phase 2 "Convalescent" is underway. A training programme to implement a competency framework around the Homecare staff who will be supporting this Phase has been planned and agreed and will be delivered over a period of 8 months.</li> <li>The CRT continues to deliver services based on the original Western Bay Community Services business plan. The Western Bay collaborative continues to meet to agree consistencies in terms of service names and descriptors, to date no decisions have been made. Discussions are ongoing with regard to measures.</li> </ul>	
<b>P4.1.5</b>	Social Services & Wellbeing	Ensure standards are in place and monitored to improve quality of care	<b>GREEN</b>	<ul style="list-style-type: none"> <li>There are standards in place for all service areas and all of the monitoring tools have been updated.</li> <li>There will be a need to review the tools for monitoring care homes once the regional quality framework is finalised and implemented.</li> </ul>	
<b>P4.2.3</b>	Social Services & Wellbeing	Review the commissioning arrangements with the third sector to ensure the right support and services are in place	<b>GREEN</b>	<ul style="list-style-type: none"> <li>All services were reviewed using the new third sector toolkit in 2014/15.</li> <li>Plans to review all services in 2015/16 are in place</li> </ul>	
<b>P4.2.11</b>	LaRS	Continue to work with partners to mitigate the impacts of UK Government Welfare Reform	<b>GREEN</b>	<ul style="list-style-type: none"> <li>86 people have received digital inclusion training and the six LSB multi agency Welfare Reform Steering Group scheduled meetings have been held.</li> <li>An event to raise awareness of the introduction of Universal Credit in Bridgend in June 2015 is organised for 5 June. Up to date 120 people from the LSB partner organisations have registered for the event. An event for elected members is also planned.</li> </ul>	

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<u>P4.3.6</u>	Social Services & Wellbeing	Develop an agreement with partners to address the needs of carers across the Western Bay region	GREEN	<ul style="list-style-type: none"> <li>The Carers Information and Consultation Strategy is in its final year (2015/16).</li> <li>The strategic group has focussed during quarter four on reviewing the Carers' Measure Spend against the objectives set.</li> <li>Measure funds have supported a variety of local projects such as Welfare benefit surgeries, information leaflets and focussed work in the hospitals, schools and GP practices.</li> <li>The funds have also supported specific training for parent carers e.g. challenging behaviour.</li> </ul>	
<u>P4.4.2</u>	Social Services & Wellbeing	Work with partner organisation(s) to remodel our homecare and residential services	AMBER	<ul style="list-style-type: none"> <li>Remodelling homecare implementation plan on track for completion by December 2015 as set out in the Transforming Homecare Plan.</li> <li>Re-Commissioning independent domiciliary care commissioning plan to be presented to Cabinet in June 2015 setting out our future commissioning intentions for the independent domiciliary care sector.</li> <li>Extra Care Housing – timescales approved by Cabinet in November 2014 have slipped in terms of appointing a Registered Social Landlord to build the Extra Care Housing schemes.</li> </ul>	<ul style="list-style-type: none"> <li>The homecare element of the commitment is on track.</li> </ul> <p>Discussions on-going with Registered Social Landlords (RSLs) who have expressed an interest in building the Extra Care Housing schemes in the borough.</p>
<u>P4.4.8</u>	Social Services & Wellbeing	Develop an accommodation strategy with a range of supported accommodation options	GREEN	<ul style="list-style-type: none"> <li>All the projects referred to are continuing to develop according to their plans.</li> <li>This work is progressing in partnership with colleagues in the Communities Directorate and independent providers. This work is focussing on the development of accommodation hubs which offer advice and support as well as encouraging networks of support between people who live in the same locality</li> <li>Two community hubs have been established with two of the supported living providers and the third is in the planning stage.</li> </ul>	
<u>P4.4.9</u>	Communities	Increase accommodation options for households who are homeless or threatened with homelessness	AMBER	<ul style="list-style-type: none"> <li>Work is ongoing to deliver a new core house for the Kerrigan project, with an estimated completion date of July 2015.</li> <li>The Authority continues to actively pursue shared accommodation options with the housing associations. These options had not progressed with the lack of Housing Related Support identified as a barrier.</li> <li>A Gateway project co-ordinator post is to be appointed.</li> <li>The new Housing (Wales) Act 2014 was implemented on 27th April 2015. This act places stronger duties on the Authority to prevent and relieve homelessness. Transitional funding has been provided by Welsh Government to support this, part of which will be used to increase capacity in the Housing Solutions Team including the accommodation development role to work with the Private Rented Sector.</li> </ul>	<ul style="list-style-type: none"> <li>The housing associations that already operate shared accommodation schemes with other local authorities, will share good practice.</li> <li>Gateway Steering Group to be established when co-ordinator is in post.</li> </ul>
<u>P4.4.10</u>	Communities	Review the Private Sector Housing Renewal and Disabled Adaptations Policy to ensure it is meeting needs and delivering value for money	AMBER	<ul style="list-style-type: none"> <li>Due to the capacity of the Sustainable Renewal Team and Quantity Surveying Team, the introduction of an approved schedule of rates for adaptations has not commenced.</li> <li>The take up of the Healthy Homes Assistance Grant has more than achieved the target set. Results of the local indicator demonstrate that elderly residents receiving the grant have maintained their independence and have been able to remain in their own homes.</li> </ul>	<ul style="list-style-type: none"> <li>Review the fee income target quarterly for the Sustainable Renewal Section to determine whether there is capacity to commission a schedule of rates.</li> </ul>

<b>P4.5.7</b>	Social Services & Wellbeing	Continue to develop new models of service and support for people during the day	<b>GREEN</b>	<ul style="list-style-type: none"> <li>In addition to the development of a prevention and well-being strategy to support people to have meaningful daytime activities, a review has commenced of all existing commissioned short break services that support carers and particularly those that support people living with dementia.</li> </ul>	
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PI Ref No	Directorate	PI Description	Annual target 14-15	Year End Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<b>DCO.OA4.1</b>	Communities	Number of homeless households with dependent children in bed and breakfast accommodation	8	0	↑ 8	
<b>DCO.OA4.2</b>	Communities	The number of units of supported accommodation available via a single point of access maintained by Bridgend County Borough Council	51	51	↑ 44	
<b>DCO.OA4.3</b>	Communities	Number of people helped with Care and Repair services (funded by the Private Sector Housing Renewal and Disabled Adaptations Policy)	243	450	↑ 310	
<b>DCO.OA4.4</b>	Communities	Percentage of homeless households with dependent children who have been placed in bed and breakfast accommodation as a proportion of all homeless households with dependent children placed in temporary accommodation	8	0	↑ 8	
<b>DCO.OA4.5</b>	Communities	Percentage of people who have maintained their independence for six months as a proportion of people helped with Care and Repair services (funded from the Private Sector Housing Renewal and Disabled Adaptations Policy)	97	97.94	↓ 100	<ul style="list-style-type: none"> <li>As the type of clients typically receiving Care &amp; Repair services are older people, it is anticipated that a small proportion of these clients sometimes have a need to move into residential care. This has been the case for the small proportion of clients not maintaining their independence (2.06%) and is the reason why 100% of clients did not maintain their independence. However, it should be noted that the target of 97% was achieved.</li> </ul>
<b>PSR002 NSI,PAM</b>	Communities	Average number of calendar days taken to deliver a Disabled Facilities Grant	253	182.26	↑ 214.12	
<b>PSR009a</b>	Communities	The average number of calendar days taken to deliver a Disabled Facilities Grant for: a) Children and young people	295	321.33	↑ 349.27	<ul style="list-style-type: none"> <li>There were nil schemes completed for children in QTR3 and QTR4. Therefore, the actual figure will not have changed since QTR2.</li> <li>Some of the schemes involved comprehensive design layouts and after commencement the works required additional unforeseen works related to the specialist equipment.</li> <li>The families were also resident in the property whilst the works were being undertaken.</li> <li>In addition these works require permission from utility companies and organisations e.g. Welsh Water, and there are set timescales involved in obtaining the relevant approvals.</li> <li>These factors are outside of our control and cause delays which are unavoidable.</li> </ul>
<b>PSR009b</b>	Communities	The average number of calendar days taken to deliver a Disabled Facilities Grant for: b) Adults	196	173.38	↑ 200.95	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year End Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<u>DWB.OA3.1</u>	Social Services & Wellbeing	Number of total (rolling total) open, live Telecare installations	1,459	1759	↑ 1,520	
<u>DWB4.1.5.1</u>	Social Services & Wellbeing	Percentage of Care Homes assessed against care home standards	100	100	n/a	
<u>DWB4.1.11</u>	Social Services & Wellbeing	Number of people accessing local primary Mental Health services	1,931	2123	↑ 1,931	
<u>DWB4.3.1</u>	Social Services & Wellbeing	The percentage of carers that report that information and support for carers is improving in the County Borough (reported annually)	35	Not available	n/a	<ul style="list-style-type: none"> <li>Awaiting results - expected June/July.</li> <li>This question has been included in the annual survey which is sent out by the Carers Centre. (Rather than send out two surveys we collaborated to send out one form.)</li> </ul>
<u>DWB4.3.2</u>	Social Services & Wellbeing	Number of people who have received a service from Bridgeway (short term home care service for people with dementia)	134	129	↓ 134	<ul style="list-style-type: none"> <li>Target not met. A further 5 people commencing the service would have enabled the target to be met.</li> </ul>
<u>DWB4.3.3</u>	Social Services & Wellbeing	Number of recipients of community resource team (intermediate services) that have been provided with an alternative to a hospital placement	800	960	↑ 682	
<u>DWB4.3.4</u>	Social Services & Wellbeing	Percentage of Telecare clients who said that the service made it easier for them to manage in their own home	95	96	↑ 94	
<u>DWB4.4.2.4</u>	Social Services & Wellbeing	Number of service users who provide feedback as part of the contract monitoring arrangements	54	74	↑ 54	
<u>DWB4.4.8.1</u>	Social Services & Wellbeing	The number of people on the Learning Disability register on the progression pathway	200	352	No comparable data	
<u>SCA001 NSI,OA</u>	Social Services & Wellbeing	Rate of delayed transfers of care for social care reasons per 1,000 population aged 75 and over	2.75	1.11	↓ 0.88	<ul style="list-style-type: none"> <li>Within target although performance is less than 2013/14 when a rate of 0.88 was achieved.</li> <li>During 2014/15, 13 delayed transfers of care were as a result of social care reasons, of which 12 are attributed to mental health. This is an additional 3 DToCs when compared to 2013/14 when 10 DToCs were attributed to social care reasons during the year.</li> </ul>
<u>SCA002a NSI,OA</u>	Social Services & Wellbeing	Rate of: a) older people (aged 65 and over) supported in the community per 1,000 population aged 65 or over at 31 March;	83	76.75	↑ 83.18	
<u>SCA002b NSI</u>	Social Services & Wellbeing	Rate of: b) older people (aged 65 or over) whom the authority supports in care homes per 1,000 population aged 65 or over at 31 March	19	16.46	↑ 18.47	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year End Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<u>SCA007</u> <u>PAM</u>	Social Services & Wellbeing	Percentage of clients with a care plan at 31 March whose care plans should have been reviewed during the year	79	79.2	↓ 83.1	<ul style="list-style-type: none"> <li>target achieved although performance less when compared to 2013/14</li> </ul>
<u>SCA018a</u> <u>PAM</u>	Social Services & Wellbeing	Percentage of carers of adults who were offered an assessment or review of their needs in their own right during the year	93	94.7	↓ 96.9	<ul style="list-style-type: none"> <li>The target has been achieved and exceeded, although the end of year result has not achieved the same percentage outturn from 2013/14. During 2014/15, 1460 carers were offered an assessment compared to 1416 during 2013/14.</li> <li>We are currently using carer's measure funds to support the Carers Centre to undertake some focussed work in the POW hospital to offer advice, assessment and support as required. This will improve performance in this area.</li> </ul>
<u>SCA019</u> <u>NSI</u> <u>PAM,OA</u>	Social Services & Wellbeing	Percentage of adult protection referrals completed where the risk has been managed	90	93.9	↓ 100	<ul style="list-style-type: none"> <li>The target has been achieved, 185 of 197 POVA referrals completed have had the risk managed.</li> <li>2014/15 outturn is below the 100% result in 2013/14, due to a number of the referrals being led by Health and would therefore not be managed by Social Services.</li> <li>Also this year we have had a number of POVA's where the individual do not wish us to proceed and they are individuals who had capacity.</li> </ul>
<u>SCA020</u> <u>PAM</u>	Social Services & Wellbeing	Percentage of adult clients who are supported in the community during the year	88.5	89.12	↑ 88.34	
<u>DRE6.12.1</u>	Resources	Average time (days) taken to process housing benefit (HB) and council tax benefit (CTB) new claims	17	17.6	↓ 15.92	<ul style="list-style-type: none"> <li>The issues which adversely affected Q3 performance continued into January.</li> <li>Resources were diverted to target the backlog of new claims, and daily monitoring implemented, to bring this under control.</li> <li>Performance significantly improved over the quarter with February being under 16 days and March under 14 days.</li> </ul>
<u>DRE6.12.2</u>	Resources	Average time (days) taken to process housing benefit (HB) and council tax benefit (CTB) change events	10	6.11	↑ 7.66	






**Improvement Priority Five: Working together to tackle health issues and encourage healthy lifestyles**

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<u>P5.1.2</u>	Social Services & Wellbeing	Implement a series of early years programmes to encourage more physically active households	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Programmes have been operated and targets achieved.</li> <li>Family active Zone resources and programmes are being utilised with partners.</li> </ul>	

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<b>P5.1.5</b>	Social Services & Wellbeing	Remove or reduce barriers to being physically active for underrepresented groups by delivering the sport and physical activity objectives of the Strategic Equalities Plan	<b>AMBER</b>	<ul style="list-style-type: none"> <li>• Calls for Action investment secured for 2015-16</li> <li>• Calls for Action is the fund for Sport Wales investment into equalities based programmes. BCBC was the only Welsh local authority to secure investment although approval was not secured until March 2015; therefore, the implementation of the programme has been delayed.</li> <li>• Although BCBC has completed its evidence for the In-Sport silver accreditation we are yet to be offered an assessment date from Disability Sport Wales. This is a new programme and Bridgend may be the first to go through the silver assessment.</li> </ul>	<ul style="list-style-type: none"> <li>• Action plans in place and funding secured for 2 key programmes addressing inequalities</li> </ul>
<b>P5.3.7</b>	LaRS	Develop an effective preventative support services which will enhance people's wellbeing and contribute to a healthier lifestyle.	<b>GREEN</b>	<ul style="list-style-type: none"> <li>• 100% of high risk inspections achieved, which included advice and guidance to food businesses across the borough as well where appropriate Health and Safety inspection and enforcement.</li> <li>• The promotion of Food Safety week, and Food Standards Agency campaigns have also been supported throughout the year.</li> <li>• Healthy Options Award launched with HALO within Bridgend leisure Centre, promoting healthier food choices on menus.</li> <li>• Underage sales enforcement surveys were completed as planned</li> </ul>	
<b>P5.4.1</b>	LaRS	Further develop targeted projects to encourage better health with a particular focus on the Llynfi Valley and a reduction of smoking.	<b>GREEN</b>	<ul style="list-style-type: none"> <li>• Work programme complete for the year with a number of formal actions in respect of underage sales and a successful targeted campaign to raise awareness of the problems associated with illegal (counterfeit or smuggled) tobacco.</li> </ul>	
<b>P5.5.3</b>	Social Services & Wellbeing	Complete the re-development of Bridgend Recreation Centre and re-launch it as Bridgend Life Centre by July 2014	<b>GREEN</b>	<ul style="list-style-type: none"> <li>• Bridgend Life Centre was officially opened on 18th July 2014. Monitoring at periodic performance reviews is ongoing</li> <li>• 465,208 visits to Bridgend Life Centre were reached during 2014/15.</li> <li>• Throughout Bridgend, attendances for a physical activity reached 1,338,439 during 2014-15.</li> <li>• Increasing physical activity based visits to leisure facilities is a key performance objective of the contract with GLL/HALO Leisure targeting an increase of 1% per annum across all facilities. The capital investment at Bridgend Life Centre has resulted in a focus on specific visits to that facility to support evaluation of impact. The measurement of physical activity based visits is a national performance indicator.</li> <li>• Attendances have been identified to inform performance going forward.</li> </ul>	
<b>P5.5.4</b>	Social Services & Wellbeing	Deliver the National Exercise Referral Food Wise Programme in partnership with HALO Leisure Ltd to help address obesity levels and encourage better weight management across the county borough	<b>GREEN</b>	<ul style="list-style-type: none"> <li>• Volume of participants reported as achieved but only 3 courses.</li> <li>• The Foodwise programme was a pilot. The key performance measure is the number of beneficiaries which has exceeded the target within the resource available. The 3 programmes have worked with partners and attracted people from across the county borough e.g. Bridgend carers centre, Communities first.</li> <li>• 438 people completed the 16 week National Exercise Referral programme against an internal target of 395.</li> </ul>	
<b>P5.6.6</b>	Social Services & Wellbeing	Support the implementation of the Active Travel Bill by developing walking and cycling initiatives	<b>GREEN</b>	<ul style="list-style-type: none"> <li>• Delivery agreed for 2015/16 continues into next year.</li> <li>• The love to walk programme has included community walking groups,</li> <li>• Walk leader training and the Love 2Walk festival. 402 people took part in community walking programme against an internal target of 350.</li> <li>• The service has delivered adult cycling programmes in the Ogmere/Garw valleys and has trained staff to support the implementation of school cycling programmes including Bike Bridgend with the communities Directorate.</li> </ul>	



Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<b>P5.6.8</b>	Children	Protect and promote the health, safety and wellbeing of our employees (CH)	<b>GREEN</b>	<ul style="list-style-type: none"> <li>A directorate induction programme has been developed and implemented</li> </ul>	
<b>P5.6.8</b>	Communities	Protect and promote the health, safety and wellbeing of our employees (CO)	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Action plan reviewed at Communities Directorate H&amp;S Committee meeting by Chairs of each sub-committee. The Head of Neighbourhood Services now chairs this Committee.</li> </ul>	
<b>P5.6.8</b>	LaRS	Protect and promote the health, safety and wellbeing of our employees.	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Continue to develop the lone working policy with all staff and use of icall for front line staff – all staff trained and aware of lone working policy.</li> </ul>	
<b>P5.6.8</b>	Resources	Protect and promote the health, safety and wellbeing of our employees (RE)	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Gap analysis is around 75% complete and the analysis is following to agreed programme. This has been presented to CMB and SMT.</li> </ul>	
<b>P5.6.8</b>	Social Services & Wellbeing	Protect and promote the health, safety and wellbeing of our employees (WB)	<b>GREEN</b>	<ul style="list-style-type: none"> <li>The Directorate continues to sit on the Corporate Health and Safety group. The Directorate Health and Safety Group meets quarterly to monitor the Directorate plan and activity, which includes training, accident and injury information, and details of any inspections</li> </ul>	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year End Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<b>PPN001i</b>	LaRS	Percentage of high risk businesses that were liable to a programmed inspection or alternative inspection activity that were inspected/subject to alternative enforcement activity for Trading standards	100	100	 98	
<b>PPN001ii</b>	LaRS	Percentage of high risk businesses that were liable to a programmed inspection or alternative inspection activity that were inspected/subject to alternative enforcement activity for: (ii) Food Hygiene	100	100	 100	
<b>PPN001iii</b>	LaRS	Percentage of high risk businesses that were liable to a programmed inspection or alternative inspection activity that were inspected/subject to alternative enforcement activity for: (iii) Animal Health	100	100	 100	
<b>PPN008ii</b>	LaRS	Percentage of new businesses identified during the year which were subject to an inspection or submitted a self-assessment questionnaire for: (ii) Food Hygiene	80	90	 88	
<b>PPN009 PAM</b>	LaRS	Percentage of food establishments which are broadly compliant with food hygiene standards	75	93	 88	

PI Ref No	Directorate	PI Description	Annual target 14-15	Year End Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<b>DWB5.1.5.5</b>	Social Services & Wellbeing	Number of Access to Leisure Scheme memberships	1397	1962	n/a	
<b>DWB5.5.3.4</b>	Social Services & Wellbeing	Total visitor numbers to (Bridgend) life centre (including library, play, spectators, events, etc.)	Baseline target to be established	465,208	n/a	
<b>DWB5.5.4.6</b>	Social Services & Wellbeing	Retention rates for those completing a 16 week National Exercise Referral Food Wise Programme	395	438	↑ 404	
<b>DWB5.6.8.4</b>	Social Services & Wellbeing	% of target staff who have had the flu vaccine	Baseline target being established	n/a	n/a	<ul style="list-style-type: none"> <li>Awaiting results from Health</li> </ul>
<b>LCS002b</b>	Social Services & Wellbeing	Number of visits to local authority sport and leisure facilities during the year per 1,000 population where the visitor will be participating in physical activity	9,400	9528	↓ 9,588	<ul style="list-style-type: none"> <li>Target achieved, although performance has not exceeded 2013/14. During 2014/15, 1,338,439 visits to local authority sport and leisure centres during the year where the visitor participated in physical activity, this is a decrease of 1416 visits when compared to 2013/14 when 1,339,855 was achieved.</li> <li>There is probably a link between the development of new all weather playing areas to support clubs other than grass, and usage does not contribute to this indicator e.g Pencoed College, Club Penybont Football Club, Coleg-y Dderwen.(2pitches).Also some clubs migrating to grass playing fields on school sites.</li> </ul>

**Improvement Priority Six: Working together to make the best use of resources (12)**

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<b>P6.1.1</b>	Resources	Continue to develop our Medium Term Financial Strategy aligning our resources to our improvement priorities	<b>GREEN</b>	<ul style="list-style-type: none"> <li>MTFS is developed in line with corporate improvement priorities and the Council's Corporate Plan. The appendices in the MTFS report identify budget changes against improvement priorities over financial years and specific budget reductions against improvement priorities.</li> <li>The capital programme is also allocated to improvement priorities.</li> </ul>	
<b>P6.1.4</b>	Children	Deliver the savings proposals identified in the 2014-15 budget (CH)	<b>GREEN</b>	<ul style="list-style-type: none"> <li>All savings identified within MTFS were achieved and the directorate came in exactly on budget</li> </ul>	
<b>P6.1.4</b>	Communities	Deliver the savings proposals identified in the 2014-15 budget (CO)	<b>GREEN</b>	<ul style="list-style-type: none"> <li>Savings achieved.</li> </ul>	

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<u>P6.1.4</u>	LaRS	Deliver the savings proposals identified in the 2014-15 budget (LR)	GREEN	<ul style="list-style-type: none"> <li>Significant underspend achieved and structure implemented for 2015/16 savings.</li> </ul>	
<u>P6.1.4</u>	Resources	Deliver the savings proposals identified in the 2014-15 budget (RE)	GREEN	<ul style="list-style-type: none"> <li>All budget reduction proposals have been achieved for 2014-15.</li> <li>Where there has been slippage, e.g. CCTV, the service has identified alternative proposals to meet the shortfall.</li> </ul>	
<u>P6.1.4</u>	Social Services & Wellbeing	Deliver the savings proposals identified in the 2014-15 budget (WB)	GREEN	<ul style="list-style-type: none"> <li>A balanced budget has been delivered.</li> <li>The savings proposals have been achieved. Those being off target have been offset by other savings.</li> </ul>	
<u>P6.2.2</u>	Resources	Deliver the 'Making Best Use of Resources' projects in Bridgend Change Programme for the coming year	GREEN	<ul style="list-style-type: none"> <li>Work on this commitment is overall complete with the performance management system live in all directorates.</li> <li>Hybrid mail live in all service areas and e-post room live.</li> <li>The physical works in civic are complete for levels 0, 2 and 4, however the start of level 1 was delayed because of issues over funding and will now be complete end of 25th May, 2015.</li> <li>The change programme continues to be monitored at PMB: however, the change programme is undergoing redefinition following the changes in relation to transformation within BCBC. A report will be going to CMB following further WILO analysis on the next steps for the business support review.</li> </ul>	
<u>P6.3.3</u>	Resources	Continue to rationalise and improve council systems and processes	GREEN	<ul style="list-style-type: none"> <li>ICT restructure implementation in progress (consultation closed). Digital office operational.</li> <li>Average 8000 outbound mail items scanned weekly with increase targeted &amp; OCR software used for inbound mail.</li> <li>Savings allocated based on usage statistics (PMB report).</li> </ul>	
<u>P6.3.5</u>	LaRS	Complete our procurement and commissioning review	RED	<ul style="list-style-type: none"> <li>The Corporate Contracts Register has been completed.</li> <li>There has been some slippage with conducting the creditor analysis for social care and the prioritisation of savings due to ongoing cross directorate pressures outside the project control.</li> </ul>	<ul style="list-style-type: none"> <li>The creditor analysis, is progressing with a report going to the Procurement Review Board, prioritising savings targets for 2015/16 based on reviews already conducted.</li> <li>The next stage is to support the Social Care review (this has already started) and identify savings and prioritise contracts which need to be set up. It is intended that this be completed by the end of August 2015. Following this, we will produce category strategies which identify how non contract spend will be managed within the established contract Forward Work Plan.</li> </ul>
<u>P6.4.7</u>	Resources	Implement the Asset Management Plan (AMP) 2014-15 actions, including energy and carbon reduction measures	GREEN	<ul style="list-style-type: none"> <li>Delivery of asset management plan 2021 on target.</li> </ul>	
<u>P6.4.8</u>	Resources	Work towards a collaborative land agreement for Parc Afon Ewenni (Waterton)	GREEN	<ul style="list-style-type: none"> <li>Consensus not reached with other land owners. BCBC will market its own site independently.</li> </ul>	

Code	Directorate	Action Required	Year End RAG v Target	Comments	Next Steps (For Red and Amber only)
<u>P6.4.9</u>	Resources	Deliver the enhanced disposals programme	GREEN	<ul style="list-style-type: none"> <li>£4.2m capital receipts approved.</li> </ul>	
<u>P6.5.6</u>		Share best-practice and take action, where necessary, to reduce absence levels (WB)	AMBER	<ul style="list-style-type: none"> <li>A range of measures, including new Absence Management Training for managers, revised absence reports and the implementation of any recommendations from the WLGA sickness absence benchmarking project will aim to reduce absence in 2015-16.</li> </ul>	
<u>P6.5.11</u>	Resources	Develop a management competency framework and organisational development plan	GREEN	<ul style="list-style-type: none"> <li>A Workforce Plan has been drafted which sets out workforce priorities for 2015/16 and an action plan developed for taking these priorities forward.</li> <li>One of the key priorities focusses on maximising skills and performance of the existing workforce to allow greater flexibility.</li> </ul>	
<u>P6.6.12</u>	Resources	Further develop mechanisms to enhance customer feedback	GREEN	<ul style="list-style-type: none"> <li>Consultations and Citizens' Panel surveys are now easier to use when responding online with new capabilities that alter the size of the screen and maximising the software available to enhance the quality of data received.</li> <li>Large consultations were also made available in paper format at our libraries.</li> <li>Other mechanisms included increasing the number of opportunities for residents to respond to consultations.</li> <li>The budget consultation for example included public engagement events which had not been used historically.</li> </ul>	
<u>P6.7.10</u>	LaRS	Review the work with our partners, including the Local Service Board and the third sector	GREEN	<ul style="list-style-type: none"> <li>Programme Boards have been set up and priorities have been identified.</li> <li>The review has been completed.</li> </ul>	

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<u>DLR6.8.1</u>	LaRS	Total savings achieved through Value Wales Collaborative Procurement Programme	£1,055,000	£1,367,000	↑ £58,015	
<u>DRE6.5.1</u>	Resources	Percentage of citizens surveyed who found the Council was good or very good at telling them about the services it provides and council related news.	40	44	↔ 44	
<u>DRE6.7.1</u>	Resources	Customer Service Centre: Percentage of calls answered within 30 seconds	75	68.33	↓ 69.3	<ul style="list-style-type: none"> <li>Unprecedented sickness continued in Quarter 4.</li> </ul>
<u>DRE6.7.2</u>	Resources	Customer Service Centre: Percentage of customers seen within 10 minutes	70	64.21	↓ 68.8	<ul style="list-style-type: none"> <li>High levels of sickness in the customer services team has impacted on performance.</li> </ul>

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<u>DRE6.7.3</u>	Resources	Percentage of correspondence responded to within 5 working days (written enquiries received by the Customer Service Centre will be responded to within 5 working days)	100	100	↑ 99.5	
<u>DRE6.7.4.i</u>	Resources	Citizens' Panel – percentage rating service very good or fairly good: Phone	82	82	↑ 80.5	
<u>DRE6.7.4.i</u>	Resources	Citizens' Panel – percentage rating service very good or fairly good: Customer Service Centre	85	76	↓ 83	<ul style="list-style-type: none"> <li>13/14 result was 83% therefore target of 85% assigned for 14/15. Sickness absence in the customer service team during 2014 resulted in lower than target service levels which may account for the decrease in satisfaction.</li> </ul>
<u>DRE6.7.5</u>	Resources	Percentage of citizens surveyed who said their individual access requirements are met when contacting the Council.	52	63	No comparable data available	

### Sickness Absence

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	Comments on red and amber and declining performance
<u>CHR002vi</u>	Corporate	Number of working days per full time equivalent lost due to sickness absence	8.5	10.83	↓ 9.80	A range of measures, including new Absence Management Training for managers, revised absence reports and the implementation of any recommendations from the WLGA sickness absence benchmarking project will aim to reduce absence in 2015-16.

### Financial Outturn

PI Ref No	Directorate	PI Description	Annual target 14-15 £'000	Performance as at Quarter 4						Comments on red and amber and declining performance
				Red		Amber		Green		
				£'000	%	£'000	%	£'000	%	
	Corporate	Value of planned budget reductions achieved	11,274	0	0	10,429	0	0	0	

## Other priority/business as usual

PI Ref No	Directorate	PI Description	Annual target 14-15	Q4 Cumulative Actual & RAG vs Target	Trend vs Year End 13-14	2012-13 Actual (NSI/PAM only)	Wales average 13-14	BCBC Rank 13-14	Comments on red and amber and declining performance
<b>STS005b PAM</b>	Communities	Percentage of highways and relevant land inspected of a high or acceptable standards of cleanliness	98	93.45	↓ 99.23	98.5	96.8	6	<ul style="list-style-type: none"> <li>This has been affected by recent reductions in Other Cleaning staff levels.</li> </ul>
<b>STS006 NSI</b>	Communities	Percentage of reported fly tipping incidents cleared within 5 working days	98	96.03	↓ 96.69	97.91	95.03	11	<ul style="list-style-type: none"> <li>Issues arose in reporting responses.</li> </ul>
<b>WMT004b NSI, PAM</b>	Communities	Percentage of municipal waste collected by local authorities sent to landfill	48	13.24	↑ 21.68	16.69	37.72	4	
<b>WMT009b NSI, PAM</b>	Communities	Percentage of municipal waste collected by local authorities and prepared for reuse and/or recycled, including source segregated bio-wastes that are composted or treated biologically in another way	52	55.71	↓ 56.49	57.11	54.33	6	<ul style="list-style-type: none"> <li>This figure has been affected by a change in regulation regarding wood waste. WG have advised that 100% of wood waste can no longer be claimed as a certain percentage must be put against making it into fuel.</li> </ul>
<b>DWBOA1.1</b>	Social Services & Wellbeing	Increasing the number of new Telecare Installations	86	239	↑ 196	n/a	n/a	n/a	
<b>DWBOA1.4</b>	Social Services & Wellbeing	The number of carers of adults offered an assessment in their own right	1487	1460	↑ 1416	n/a	n/a	n/a	<p>During 2014/15, 1542 carers were identified (an increase of 81 carers compared to 2013/14) and 1460 were offered an assessment. The target has been narrowly missed by 27</p> <p>We are currently using carers measure funds to support the Carers Centre to undertake some focussed work in the POW hospital to offer advice, assessment and support as required. This will improve performance in this area.</p>

Main Scheme	Whole Scheme Budget £'000	Total Costs to 31.3.2014 £'000	Council Feb '15 Budget 2014-15 £'000	New Approvals & Vire £'000	Slippage £'000	Per 12 Budget 2014-15 £'000	Total Expd to Date 2014-15 £'000	Over / (Under) Spend £'000	Slippage Requested 2014-15 £'000	Impact on BCBC Resources £'000	Comments
<b>Wellbeing Directorate</b>											
<b>Adult Services</b>											
Bridgend Day Centre	8,446	8,173	273	0	0	273	273	0	0	0	
Care Standards	430	202	105	0	0	105	16	(89)	89	0	
Celtic Court Purchase & Refurbishments	2,261	651	826	0	(126)	700	551	(149)	149	0	WG has approved slippage.
Glan yr Afon Resource Centre	123	0	123	0	(123)	0	0	0	0	0	No works undertaken in 14-15.
Pyle & Sunnyside Hub	343	325	18	0	0	18	18	0	0	0	
<b>Wellbeing Directorate Total</b>	<b>11,603</b>	<b>9,351</b>	<b>1,345</b>	<b>0</b>	<b>(249)</b>	<b>1,096</b>	<b>858</b>	<b>-238</b>	<b>238</b>	<b>0</b>	
<b>ICT &amp; Property</b>											
Community Care Information System	6,584	0	0	3,840	0	3,840	3,840	0	0	0	New approval received in March 2015.
Bridgend Market	700	29	671	0	0	671	601	(70)	0	(70)	Scheme has been completed below revised budget.
Depot Rationalisation	1,690	60	1,630	0	(1,628)	2	0	(2)	2	0	Scheme to commence in 15-16.
Disability Discrimination Act (DDA) Works on Buildings and Playgrounds	165	0	165	0	0	165	80	(85)	85	0	Under-spend consolidated within Minor works programme to be reallocated in 15-16.
Fire Precautions	111	0	100	11		111	111	0	0	0	Additional budget from school contribution.
Internal Design & Supervision	100	0	100	0	0	100	0	(100)	0	(100)	All fees incurred on capital schemes were funded within individual capital budgets.
Information Technology Rolling Programme	787	433	254	0	(254)	0	0	0	0	0	Revised financial profile received in period 10 monitoring.
Maximising Space & Technology	1,605	0	1,360	184	(461)	1,083	875	(208)	208	0	Domestic Abuse grant incorporated within scheme and Feasibility budget. Scheme to be completed in 2015-16.
Non Operational Assets	1,000	0	525	0	0	525	520	(5)	5	0	
Property Minor Schemes	111	0	81	51	0	132	31	(101)	101	0	Additional budget from capitalisation of revenue minor works and under-spend consolidated with Minor works programme to be re-allocated in 2015-16.
Town & Community Fund	358	293	115	0	0	115	17	(98)	98	0	Under-spend planned to be spent in 2015-16.
<b>ICT &amp; Property Total</b>	<b>13,211</b>	<b>815</b>	<b>5,001</b>	<b>4,086</b>	<b>(2,343)</b>	<b>6,744</b>	<b>6,075</b>	<b>(669)</b>	<b>499</b>	<b>-170</b>	
<b>Children's Directorate</b>											
<b>Learning</b>											
School Repair Rolling Programme	1,422	0	1,060	412	(50)	1,422	1,155	(267)	267	0	Additional budget from capitalisation of revenue minor works and under-spend consolidated with Minor works programme to be re-allocated in 2015-16.
Coety / Parc Derwen Primary School	8,100	365	2,374	0	0	2,374	2,686	312	-312	0	Further stages of the main construction were completed than previously estimated on revised financial profile.
Coleg Cymunedol y Dderwen	39,488	37,855	1,633	0	(223)	1,410	1,423	13	-13	0	
Gateway Primary School Development	8,846	17	179	0	(179)	0	1	1	(1)	0	Scheme not due to commence until 2015-16.
Garw Valley South provision	10,000	0	260	0	0	260	315	55	-55	0	Further stages of the design were completed than previously estimated on revised financial profile.
Lewistown flying Start Provision	826	106	720	0	0	720	685	(35)	35	0	Approval has been requested from WG for slippage.

Litchard Primary Amalgamation	3,165	2,985	180	0	(160)	20	10	(10)	10	0	Remaining budget previously slipped into 2015-16.
Mynydd Cynffig Amalgamation	400	2	398	0	(398)	0	0	0	0	0	Remaining budget previously slipped into 2015-16.
Ogmore Comp. Additional Learning Needs	4,043	475	3,553	0	(1,053)	2,500	2,674	174	(174)	0	Budget previously re-profiled into 2015-16.
Pen-y-fai Primary	7,239	6,227	907	0	(387)	520	538	18	(18)	0	Budget previously re-profiled into 2015-16.
Tondu Primary Adaptation Works	380	30	350	0	0	350	323	(27)	27	0	
Tremains Primary Amalgamation	125	115	10	0	0	10	10	0	0	0	
Ysgol Bro Ogwr Welsh Medium Primary	300	274	26	0	0	26	2	(24)	24	0	
Ysgol Yr Ferch O'r Sger & Bro Ogwr Welsh Medium Primary	200	185	15	0	0	15	7	(8)	8	0	
<b>Children's Directorate Total</b>	<b>84,534</b>	<b>48,636</b>	<b>11,665</b>	<b>412</b>	<b>(2,450)</b>	<b>9,627</b>	<b>9,829</b>	<b>202</b>	<b>(202)</b>	<b>0</b>	
<b>Communities Directorate</b>											
<b>Regeneration</b>											
Bridgend Townscape Heritage	2,317	1,847	355	0	0	355	69	(286)	286	0	
Maesteg Townscape Heritage	2,176	2,093	83	0	(15)	68	56	(12)	12	0	
Bridgend Town Centre Convergence	8,802	7,881	833	45	(45)	833	814	(19)	19	0	Additional revenue budget received to fund fees that are ineligible for grant funding.
Bridgend Town and Commercial Improvement Grants	79	0	79	0	0	79	34	(45)	45	0	
Civic office Domestic Abuse Provision			101	(101)	0	0	0	0	0	0	Consolidated within Maximising space scheme.
Coity By Pass Land Compensation	421	335	86	0	0	86	86	0	0	0	
Community Economic Development Grants	492	311	181	0	0	181	172	(9)	9	0	
Disabled Facility Grants & Private Sector Housing	2,700	0	2,700	0	(1,000)	1,700	1,713	13	(13)	0	Revised financial profile submitted for period 10 monitoring.
Environment Programme	50	0	50	0	0	50	4	(46)	46	0	
Bridgend Digital	105	0	70	35	0	105	105	0	0	0	
EU Convergence	320	23	43	39	(48)	34	0	(34)	34	0	Additional approval and slippage has been requested.
Green Shoots	255	192	63	0	0	63	63	0	0	0	
Energy Company Obligation (ECO) grant	1,495	0	1,385	62	0	1,447	1,447	0	0	0	Additional grant approval received.
Local Investment Fund	2,275	1,795	248	2	0	250	237	(13)	13	0	
Llynfi Valley Development programme	2,400	0	100	(100)	0	0	0	0	0	0	Per period 11 monitoring, first year expenditure is feasibility and will be incurred in revenue, which is outside the capital programme..
Maesteg Regeneration Phase 4	2,813	2,739	74	0	(59)	15	12	(3)	3	0	
Porthcawl Marina Development	3,932	3,795	90	47	0	137	137	0	0	0	Additional approval funded from revenue.
Porthcawl Infrastructure	5,773	266	100	0	(89)	11	0	(11)	11	0	
Porthcawl Townscape Heritage	736	0	193	16	(21)	188	61	(127)	127	0	
Private Sector Housing	980	0	564	416	0	980	723	(257)	257	0	Additional funding and slippage has been approved by WG.
Rhiw Gateway Vibrant & Viable Places	9,608	5	788	(4)	(183)	601	630	29	(29)	0	Revised financial profile approved by WG.
Rural Development Plan	1,155	784	271	0	0	271	150	(121)	121	0	
<b>Street Scene</b>											



Asda Link Land Compensation	26	0	0	26	0	26	26	0	0	0	New WG approval.
Carriage Reconstruction & Street Lighting	7,884	4,050	2,691	1,143	(330)	3,504	2,787	(717)	717	0	Bridge Renewal and Highways Street Infrastructure budget consolidated within scheme.
Coastal Access Improvements	101	0	113	9	0	122	122	0	0	0	Additional approval.
Coychurch Cremators	1,200	0	170	0	0	170	220	50	-50	0	Budget brought forward from 15-16.
Playground at Ffordd yr Eglwys	75	0	75	0	(75)	0	0	0	0	0	
Fleet Vehicles	76	0	76	0	0	76	76	0	0	0	
Highways Maintenance	450	0	450	0	0	450	453	3	0	3	
Parks Pavilions	1,000	13	150	59	(140)	69	59	(10)	10	0	Additional approval.
Porthcawl Town Sea Defence	228	54	169	0	0	169	0	(169)	169	0	
Residents Parking Bridgend	152	0	75	0	(60)	15	16	1	(1)	0	
Road Safety Schemes	274	0	240	34	0	274	220	(54)	54	0	
Highways Street Infrastructure	1,250	0	1,040	(750)	(290)	0	0	0	0	0	£750k of budget consolidated within Carriage Reconstruction scheme and remainder re-profiled into 2015-16..
Bridge Renewal	729	729	63	(63)	0	0	0	0	0	0	Budget consolidated within Carriage Reconstruction scheme.
Street Scene Minor schemes	118	0	50	39	(9)	80	97	17	(17)	0	Additional approval.
S106 Minor Schemes	81		28	53	0	81	81	0		0	
Transport Grant Schemes	666	0	722	(56)	0	666	666	0	0	0	Capital approval revised.
<b>Culture</b>											
Bryngarw House - Refurbishment.	171	124	47	0	0	47	19	(28)	28	0	
Library Improvements	12	0	0	12	0	12	12	0	0	0	New approval.
Healthy Living Minor Schemes	51	0	50	1	0	51	73	22	(22)	0	
Pyle Life Centre	95	0	80	15	(15)	80	28	(52)	52	0	
<b>Communities Directorate Total</b>	<b>63,523</b>	<b>27,036</b>	<b>14,746</b>	<b>979</b>	<b>(2,379)</b>	<b>13,346</b>	<b>11,468</b>	<b>(1,878)</b>	<b>1,881</b>	<b>3</b>	
<b>Grand Total</b>	<b>172,871</b>	<b>85,838</b>	<b>32,757</b>	<b>5,477</b>	<b>(7,421)</b>	<b>30,813</b>	<b>28,230</b>	<b>(2,583)</b>	<b>2,416</b>	<b>(167)</b>	

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO CORPORATE RESOURCES OVERVIEW AND SCRUTINY COMMITTEE

22 SEPTEMBER 2015

#### CORPORATE DIRECTOR RESOURCES

#### BUDGET MONITORING – QUARTER 1 2015-16

##### **1. Purpose of this report**

- 1.1 The purpose of this report is to provide the Scrutiny Committee with an update on the Council's financial position as at 30<sup>th</sup> June 2015.

##### **2. Connections to Corporate Improvement Objectives and Other Corporate Priorities**

- 2.1 The budget monitoring report provides an overview of the current financial position and projected outturn for the year against the budget approved by Council in February 2015. The allocation of budget determines the extent to which the corporate improvement priorities can be delivered.

##### **3. Background**

- 3.1 On 25<sup>th</sup> February 2015, Council approved a net revenue budget of £252.201 million for 2015-16, along with a capital programme for the year of £36.441 million, which was revised in July 2015 to £51.155 million. As part of the Performance Management Framework, budget projections are reviewed regularly and reported to Cabinet on a quarterly basis. The delivery of agreed budget reductions is also kept under review and reported to Cabinet as part of this process.

##### **4.0 Current Situation**

##### **4.1 Summary financial position at 30<sup>th</sup> June 2015.**

- 4.1.1 The Council's net revenue budget and projected outturn for 2015-16 is shown in Table 1 below.

**Table 1- Comparison of budget against projected outturn at 30th June 2015**

<b>Directorate/Divisions</b>	<b>Revised Budget</b>	<b>Projected Outturn</b>	<b>Projected Over / (Under) Spend</b>	<b>Projected Over / (Under) Spend</b>
	<b>2015-16</b>	<b>2015-16</b>	<b>Qtr 1 2015-16</b>	<b>Qtr 1 2014-15</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
<b>Directorate</b>				
Education and Transformation	105,863	105,870	7	5
Social Services and Wellbeing	62,002	62,062	60	225
Communities	24,884	25,029	145	(75)
Resources	14,548	14,469	(79)	(28)
Legal & Regulatory Services	6,043	5,903	(140)	(206)
<b>Total Directorate Budgets</b>	<b>213,340</b>	<b>213,333</b>	<b>(7)</b>	<b>(79)</b>
<b>Council Wide Budgets</b>				
Capital Financing	10,315	10,315	0	0
Precepts and Levies	6,928	6,928	0	0
Repairs and Maintenance	1,100	1,000	(100)	0
Council Tax Reduction Scheme	14,254	14,254	0	0
Insurance Costs	1,637	1,637	0	0
Other Corporate Budgets	4,627	4,627	0	0
<b>Total Council Wide Budgets</b>	<b>38,861</b>	<b>38,761</b>	<b>(100)</b>	<b>0</b>
<b>Total</b>	<b>252,201</b>	<b>252,094</b>	<b>(107)</b>	<b>(79)</b>

- 4.1.2 The overall projected position as at 30<sup>th</sup> June 2015 is an under spend of £107,000, comprising £7,000 net under spend on directorates and £100,000 under spend on corporate budgets. A detailed analysis of the more significant projected under and over spends is set out in section 4.3, but the main contributors are projected under spends on the Resources and Legal and Regulatory Services directorates, a projected over spend on the Communities directorate, and a projected under spend on the central repairs and maintenance budget.
- 4.1.3 The projected outturn position assumes full implementation of the current year budget reduction requirements across the Council's budget which amount to £11.225 million. Where proposals to meet this requirement have been delayed or are not achievable directorates have been tasked with identifying alternative proposals to meet their requirements such as vacancy management, or bringing forward alternative budget reduction proposals.
- 4.1.4 In February 2015 Council approved the Medium Term Financial Strategy (MTFS) for 2015-16 to 2018-19, and this was further updated in a report to Cabinet in July 2015 to include the 2019-20 financial year. This identified the need to develop recurrent budget reduction proposals amounting to around £49.6 million over the next four years. Against that background it is essential that expenditure is kept within the overall approved budget and that longer term proposals continue to be

developed so that the Council has as much flexibility as possible to meet the challenges which lie ahead.

- 4.1.5 At year end consideration will be given to requests from directors to carry forward any planned directorate under spends for specific purposes into the following year, in line with the Council's Reserves and Balances Protocol, as long as these can be met from within the Council's cash limited budget for 2015-16. This is in line with the reports to Cabinet and Council on the MTFs, and the Council's Financial Procedure Rules. Similarly, consideration will be given to any over spends to determine whether these should be carried forward as a first call on the directorate budget for the following year. Finally, outstanding prudential borrowing will be repaid, where possible, to reduce future capital financing charges. However, a decision will not be made until towards the end of the financial year when the overall outturn position is more definite.

## 4.2 Monitoring of Budget Reduction Proposals

- 4.2.1 The budget approved for 2015-16 included budget reduction proposals of £11.225 million, which is broken down in Appendix 1 and summarised with a RAG status in Table 2 below. In comparison, the budget reduction requirement for 2014-15 was £11.274 million and at quarter 1, 72% of the proposals were green, 19% amber and 9% red. The percentages for Amber and Red for 2015-16 are quite low, and slightly lower than in 2014-15, but given the scale of budget reductions, any non-achievement will have a potentially greater impact on the outturn position.

**Table 2 – Monitoring of Budget Reductions 2015-16**

DIRECTORATE	GREEN		AMBER		RED		TOTAL	
	£'000	%	£'000	%	£'000	%	£'000	%
Education and Transformation	2,379	97.1%	72	2.9%	0	0.0%	2,451	21.8%
Social Services and Wellbeing	3,079	87.1%	50	1.4%	405	11.5%	3,534	31.5%
Communities	1,366	54.9%	712	28.6%	410	16.5%	2,488	22.2%
Resources	1,153	100.0%	0	0.0%	0	0.0%	1,153	10.3%
Legal and Regulatory Services	554	100.0%	0	0.0%	0	0.0%	554	4.9%
Corporate	1,045	100.0%	0	0.0%	0	0.0%	1,045	9.3%
<b>TOTAL</b>	<b>9,576</b>	<b>85.3%</b>	<b>834</b>	<b>7.4%</b>	<b>815</b>	<b>7.3%</b>	<b>11,225</b>	<b>100.0%</b>

- 4.2.2 Six of the proposals are currently RED, totalling £815,000. Three are in the Communities Directorate (total £410,000) and relate to the delay in the MREC project until April 2016-17 (£300,000), budget reductions in respect of car parking charges, pending a review of car parking provision (£60,000), and the budget reduction proposal in respect of black bags (£50,000). The other three proposals are in the Social Services and Wellbeing Directorate, relating to the delay in the Learning Disabilities Tender (£220,000), the Reprovision and Remodelling of Shared Lives (£135,000) and the reduction in the costs of sickness in the Wellbeing Directorate, totalling £50,000.
- 4.2.3 Six of the savings proposals are AMBER, totalling £834,000. The most significant are:

- Review of Grounds Maintenance and Bereavement Services (£437,000) – a delay in the restructure of the service has led the Communities Directorate to bring forward some of the budget reductions proposed for 2016-17 to meet the shortfall.
- Implementation of car parking charges for blue badge holders (£165,000) - following a delay in implementation. Again, the directorate will bring forward budget reductions proposed for 2016-17 to meet the shortfall.
- Review of public conveniences (£50,000) – there is a slight delay in implementing this project so other savings are being sought in this service area to offset the shortfall.

4.2.4 Directors continue to work with their staff to deliver their proposals or alternatives and this is reflected in the forecast outturn for the year.

### 4.3 Commentary on the financial position as at 30th June 2015.

A summary of the financial position for each main service area is attached as Appendix 2 to this report and comments on the most significant variances are provided below. At this stage in the financial year there has been no draw down on earmarked reserves by any directorate, but the position will be reviewed at the half year stage.

#### 4.3.1 Education and Transformation Directorate

The net budget for the Directorate for 2015-16 is £105.863 million. Current projections indicate an over spend of £7,000 at year end. The main variances are:

<b>EDUCATION &amp; TRANSFORMATION DIRECTORATE</b>	<b>Net Budget</b>	<b>Projected Outturn</b>	<b>Variance Over/(Under) Budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Early Years	586	602	16	2.7%
Support for Students	-	14	14	0.0%
Education Welfare	268	280	12	4.5%
Strategic Management	1,505	1,482	(23)	-1.5%

#### Early Years

- There is a projected over spend of £16,000 on the budget as a result of increased payments to private sector providers of early years provision. This budget is demand led and the final outturn will depend on take up of places in the autumn and spring terms.

#### Support for Students

- This over spend relates to residual redundancy costs incurred following the transfer of all local authority delivered student finance functions to the Student Loans Company by March 2015.

### Education Welfare Service

- There is an over spend on the Education Welfare Service arising from redundancy costs anticipated to be met by the directorate.

### Strategic Management

- The projected under spend on Strategic Management relates to vacancies in the service during the first quarter of the year.

## 4.3.2 Social Services and Wellbeing Directorate

The Directorate's net budget for 2015-16 is £62.002 million. Current projections indicate an over spend of £60,000 at year end. The main variances are:

<b>SOCIAL SERVICES AND WELLBEING DIRECTORATE</b>	<b>Net Budget</b>	<b>Projected Outturn</b>	<b>Variance Over/(Under) Budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Older People Residential Care	8,432	8,554	122	1.4%
Older People Home Care	7,781	7,518	(263)	-3.4%
Learning Disabilities Residential Care	1,351	1,635	284	21.0%
Learning Disabilities Direct Payments	1,634	1,514	(120)	-7.3%
Learning Disabilities Home Care	5,314	5,470	156	2.9%
Adult Mental Health Residential Care	1,182	1,068	(114)	-9.6%
Adult Mental Health Home Care	335	459	124	37.0%
Looked After Children (LAC)	10,995	10,740	(255)	-2.3%
Other Child and Family Support Services	725	941	216	29.8%

### Older People Residential Care

- There is a projected over spend of £122,000 as a result of sickness within Local Authority homes. The Directorate has seen a projected overall increase in sickness from 2013-14, which has meant that the savings target for the overall directorate for 2015-16 of £50,000 is not likely to be achieved. The directorate is working closely with the HR department to monitor and manage sickness rigorously with a view to achieving the budget reductions in this area.

### Older People Home Care

- There is a projected net under spend of £263,000 on older people home care due to anticipated one-off grant income that was not known about at the time the budget was set. The Welsh Government announced an additional £20 million of funding for health and social care integration projects in January 2015, to be managed by the health service, and the local authority has now been allocated a share of this grant.

### Learning Disabilities Residential Care

- A projected over spend of £284,000 is likely as a result of the provision of 3 additional residential placements in the first quarter of the financial year.

#### Learning Disabilities Direct Payments

- There is currently a projected under spend of £120,000 on direct payments for adults with learning disabilities. This is despite an increase in demand since 2014-15 anticipated currently at an extra cost of £160,000. This budget will be closely monitored during the year, particularly since the Social Services and Well-being (Wales) Act 2014 introduces measures designed to increase the use of direct payments.

#### Learning Disabilities Homecare

- An over spend of £156,000 is projected in relation to the learning disabilities Supported Living service as a result of unforeseen delays in implementing a staff restructure to meet a Medium Term Financial Strategy saving as well as short term staffing pressures within the service.

#### Adult Mental Health Services

- A projected under spend of £114,000 on residential care is likely as a result of reduced demand on the service. However, this is offset by increased demand on home care, which is projecting an over spend of £124,000.

#### Looked After Children

- There is a projected under spend of £255,000 on looked after children following a reduction in the number of independent fostering agency placements from 111 to 90, as compared to quarter 1 in 2014-15. The current number of LAC is 386 compared to 390 at the end of March 2015.

#### Other Child and Family Support Services

- There is a projected over spend of £216,000 on adoption following the establishment of the regional adoption service. A one-off budget pressure was agreed by Council to meet the needs of this service for 2015-16, but given the current overall forecast outturn for the directorate this is not currently required.

### 4.3.3 Communities Directorate

The net budget for the Directorate for 2015-16 is £24.884 million and the current projection is an anticipated over spend of £145,000. The main variances are:

<b>COMMUNITIES DIRECTORATE</b>	<b>Net Budget</b>	<b>Projected Outturn</b>	<b>Variance Over/(Under) Budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Streetworks	7,868	8,200	332	4.2%
Highways and Fleet	6,278	5,862	(416)	-6.6%
Transport and Engineering	865	935	70	8.1%
Parks and Open Spaces	1,978	2,138	160	8.1%

#### Streetworks

- There is a projected over spend on this area of £332,000. The MREC project is not due to become operational until April 2016, so the £300,000 budget



reduction target in 2015-16 will not be met. In addition, there will be additional costs incurred at the MREC due to additional tonnage, but this will be offset by savings from the interim Anaerobic Digestion procurement project, which is due to commence in August 2015.

#### Highways and Fleet

- There is a projected under spend on Highways and Fleet of £416,000. This has partly arisen from savings generated through the repayment of prudential borrowing in 2014-15 (£101,000), the capitalisation of salaries incurred on the Local Government Borrowing Initiative (LGBI), and budget reductions originally planned for 2016-17 being brought forward to offset budgetary pressures elsewhere within the directorate, as part of the overall highways and DLO review.

#### Transport and Engineering

- There is a projected over spend of £70,000 on transport and engineering due to delays in the implementation of car park budget reductions for 2015-16, which has been partly offset by bringing forward some of the 2016-17 budget reductions.

#### Parks and Open Spaces

- There is a projected over spend across the service of £160,000 due to a delay in implementing the new staffing structure, which will result in the full years saving (£437,000) not being achieved.

### 4.3.4 Resources Directorate

The net budget for the Directorate for 2015-16 is £14.548 million and current projections anticipate an under spend against this budget of £79,000. The main variance is:

RESOURCES DIRECTORATE	Net Budget £'000	Projected Outturn £'000	Variance Over/(Under) Budget £'000	% Variance
ICT	4,110	4,030	(80)	-1.9%

#### ICT

- The under spend relates to vacancy management in preparation for future MTFS savings.

### 4.3.5 Legal and Regulatory Services Directorate

The net budget for the Directorate for 2015-16 is £6.043 million and current projections anticipate an under spend against this budget of £140,000. The main variances are:

<b>LEGAL AND REGULATORY SERVICES DIRECTORATE</b>	<b>Net Budget</b>	<b>Projected Outturn</b>	<b>Variance Over/(Under) Budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Registration Service	29	(31)	(60)	-206.9%
Legal Services	1,993	1,913	(80)	-4.0%

#### Registration Service

- The registration service is projecting an additional £60,000 income over and above the budget set. This is due to an increase in fees for weddings and priority fees for archived records.

#### Legal Services

- The remaining £80,000 under spend relates to vacancies in legal services which will be held to meet future MTFS budget reduction targets.

### 4.3.6 Council Wide budgets

This section of the accounts includes budgets, provisions and services which are council wide, and not managed by an individual directorate. The budget is £38.861 million and the projected outturn is £38.761 million, resulting in a projected under spend of £100,000. The main variance is detailed below:

<b>CORPORATE BUDGETS</b>	<b>Net Budget</b>	<b>Outturn</b>	<b>Variance Over/(Under) Budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Building Maintenance / Feasibility	1,100	1,000	(100)	-9.1%

#### Building Maintenance

- The projected under spend of £100,000 on the corporate building maintenance budget is a result of projected lower spend on repairs and maintenance of corporate buildings following the sale of Sunnyside and other corporate buildings.

It should be noted that this projection could change significantly during the financial year, depending on the total cost of redundancies incurred during the financial year, the extent of inclement weather, inflationary changes, and demands on the Council Tax Reduction Scheme. At this point in the financial year it is prudent to assume that these budgets will be fully spent by year end.

These budgets are currently being reviewed as part of the MTFS 2016-17 to 2019-20 and will be subject to significant reductions over the life of the MTFS.

## **4.4 Capital programme monitoring**

4.4.1 This section of the report provides Members with an update of the Council's capital programme for 2015-16. The original budget approved by Council on 25<sup>th</sup> February 2015 was revised and approved by Council in July to incorporate budgets carried forward from 2014-15 and any new schemes and grant approvals. The revised programme totalled £51.155 million. The current capital programme budget for 2015-16 totals £51.300 million of which £35.481 million is BCBC resources with the remaining £15.819 million coming from external grants. The main reasons for the difference between the July programme and the current programme are:

- Additional approval of £246,000 in respect of Flying Start provision in Garth.
- Additional fleet vehicles totalling £79,000, funded from revenue.
- Adjustments in respect of a number of Welsh Government funded schemes e.g. Rural Development Plan

4.4.2 Appendix 3 provides details of the larger schemes within the capital programme, showing the budget available in 2015-16 compared to the projected spend. Commentary is provided detailing any issues associated with these projects.

4.4.3 As at quarter 1 there is projected slippage against the revised budget of £12.305 million which will be carried forward into 2016-17. The main schemes affected are:

- Garw Valley South Primary, following changes to the scheme, resulting in slippage of £2 million.
- Refurbishment of Parks Pavilions, linking in with Community Asset Transfer, leading to slippage of £977,000.
- £2.4 million in respect of the Llynfi Valley Development Programme, with activity due to commence in 2016-17.
- Porthcawl infrastructure, following withdrawal of Morrisons supermarket. The budget of £5.507 million has been carried forward into 2016-17 until a decision is made on the way forward.

4.4.4 At this point in the financial year, and following discussions with directorates, it is assumed that all other projects will be in line with the revised budget as set out in Appendix 3. However, this will depend upon any inclement weather experienced during the last quarter, which may place additional pressure on project timescales.

## **5.0 Effect upon policy framework & procedural rules**

5.1 As required by section 3 (budgetary control) of the Financial Procedure Rules; Chief Officers in consultation with the appropriate Cabinet Member are expected to manage their services within the approved cash limited budget and to provide the Chief Finance Officer with such information as is required to facilitate and monitor budgetary control.

## **6.0 Equality Impact Assessment**

6.1 There are no implications in this report.

## **7.0 Financial implications**

7.1 These are reflected in the body of the report.

## **8.0 Recommendations**

The Committee is requested to note the projected revenue and capital outturn position for 2015-16.

**Ness Young**  
**Corporate Director Resources**  
**July 2015**

### **Contact Officer**

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### **Background Papers**

Individual Directorate Monitoring Reports  
Report to Council 15th July 2015

## Budget Reduction Proposals 2015-16

Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
<b><u>IMPROVEMENT PRIORITY</u></b>			<b><u>CATEGORIES</u></b>		
IP1 - Developing the local economy IP2 -Raising aspirations and driving up educational achievement IP3 -Supporting young people & families IP4 -Helping the vulnerable and older people to stay independent IP5 -Encouraging healthy lifestyles to reduce health inequalities IP6 -Making Best Use of Resources OBAU -Other Business as Usual			BUR- Making Best Use of Resources MSR- Managed Service Reductions CST - Collaboration and Transformati PC - Policy Changes		
<b><u>EDUCATION &amp; TRANSFORMATION</u></b>					
<b>EDUCATION</b>					
CH3	Corporate Business	BUR	Retender Learner Transport contracts	400	
CH4	Corporate Business	MSR	Rationalise Special Education Needs transport	100	
CH9	Wise	BUR	School transport route efficiencies	200	
CH10	Wise	MSR	Realign On-Track with multi-agency community team provision	100	
CH12	Healthy & Wise	MSR	Reduction catering service budget	200	
CH13A	Corporate Business	BUR	Staff Restructures - Business Support functions	310	
CH17,23,24	Healthy & Wise	BUR	Remodel integrated working and family support service	545	
CH18	Wise	MSR	Review provision of the County Music Service	40	

## Budget Reduction Proposals 2015-16

Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
CH19	Wise	BUR	Accommodation costs in relation to Youth Service currently based at Tondu	80	
CH20	Corporate Business	BUR	Review all temp posts across the directorate/Vacancy Management	100	
CH26	Wise	BUR	Propose for schools to fund all copyright licenses	50	
CH28	Wise	BUR	Remodel Childcare team	72	
CH32 (previously part of RES16)	Corporate Business	BUR	Review of the Corporate Project Group	84	
			<b>Total Education and Transformation central</b>	<b>2,281</b>	
<b>SCHOOLS</b>					
CH11	Wise	BUR	Progress School modernisation programme which includes rationalisation of nursery provision	170	
			<b>Total Schools</b>	<b>170</b>	
			<b>Total Education &amp; Transformation Directorate</b>	<b>2,451</b>	

**SOCIAL SERVICES & WELLBEING**

**ADULT SOCIAL CARE**

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## Budget Reduction Proposals 2015-16

Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
ASC1	Healthy & Wise	CST	Focus local authority homecare on specialist and complex care	307	
ASC2	Healthy & Wise	CST	Support increased independence through enablement and progression in Learning Disability services	220	
ASC3	Healthy & Wise	PC	Link the work on the new assessment framework to the new national eligibility criteria as part of the Social Services and Wellbeing Act ensuring timely	1,399	
ASC4	Healthy & Wise	BUR	Consolidation of Adult Day Services premises	20	
ASC5	Healthy & Wise	BUR	Service efficiencies - work related schemes	67	
ASC6	Healthy & Wise	BUR	Management, Admin and Training Implement measures to achieve 7% and 5% across the 2 years	215	
ASC7	Healthy & Wise	CST	Reprovision and remodelling of Shared Lives	135	
ASC8	Healthy & Wise	BUR	Reduction in sickness across services	50	
ASC9	Healthy & Wise	MSR	Review CHC-eligible cases to secure appropriate contribution to packages of care	70	
ASC10	Healthy & Wise	BUR	Develop income stream for specialist Mental Health placements at Glyn Cynffig	15	

## Budget Reduction Proposals 2015-16

Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
ASC11	Healthy & Wise	BUR	Income Generation at Ael Y Bryn	95	
ASC12	Healthy & Wise	BUR	Continued efficiencies within LD Day Services	35	
ASC13	Healthy & Wise	BUR	Remodel Meals at Home service.	122	
ASC15	Healthy & Wise	BUR	Achieve transport efficiencies	37	
<b>Total Adult Social Care</b>				<b>2,787</b>	

### SAFEGUARDING AND FAMILY SUPPORT

CH22	Healthy and Wise	PC	Remodelling of Childrens Residential Care	200	
CH27	Wise	BUR	Remodel and restructure safeguarding management arrangements	50	
CH13B	Corporate Business	BUR	Staff Restructures - Business Support functions	170	
CH20B	Corporate Business	BUR	Review all temp posts across the directorate/Vacancy Management	50	
<b>Total Safeguarding and Family Support</b>				<b>470</b>	

### SPORTS , PLAY & ACTIVE WELLBEING

HL1	Healthy	CST	Reduction in costs relating to sport, play and leisure	30	
HL3	Healthy	CST	Continued savings associated with the Halo leisure partnership	247	
<b>Total Sports , Play &amp; Active wellbeing</b>				<b>277</b>	



## Budget Reduction Proposals 2015-16

Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
			<b>Total Social Services &amp; Wellbeing Directorate</b>	<b>3,534</b>	

### COMMUNITIES

COM1	Corporate Business	BUR	Procure by competitive tendering and in accordance with the provisions of a MOU between BCBC and NPTCBC, a contractor to operate and managing the MREC	300	
COM3	Wealthy	BUR	Reduce net running costs of Bridgend Bus Station by reviewing service provision	40	
COM4	Place	BUR	Review staffing structures within the Communities Directorate to identify possible savings	544	
COM5	Corporate Business	CST	Savings anticipated from proposed collaboration with SWP on a joint vehicle maintenance facility	75	
COM6	Corporate Business	MSR	Review of public conveniences	50	
COM7	Place	MSR	Review of Grounds Maintenance & Bereavement Services	437	
COM8	Corporate Business	BUR	Review of car parking charges - staff and long/short term stay car parks	60	
COM9	Corporate Business	BUR	Review of Highways maintenance/DLO Services	308	
COM10	Place	BUR	Public to purchase their own black refuse bags to an appropriate specification.	50	

## Budget Reduction Proposals 2015-16

Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
COM11	Place	BUR	Implementation of charging for Blue Badge Holders for Car Parking	165	
COM12	Place	BUR	Review of staffing structures within Housing & Regeneration	40	
COM13	Place	BUR	Review of School Crossing Patrol service in line with GB standards.	60	
COM14	Place	BUR	Bereavement services - implement fee strategy to remove BCBC current subsidy	52	
COM15	Corporate Business	BUR	Staffing restructures in Elections	46	
COM16	Place	MSR	Review of supported bus services	120	
HL1	Healthy & Wise	CST	Transfer of management and operation of Bryngarw House	56	
HL2	Corporate Business	MSR	Reduction in arts development capacity	60	
HL3	Healthy & Wise	BUR	Efficiencies in Pyle Hub operation	25	
			<b>Total Communities Directorate</b>	<b>2,488</b>	

### RESOURCES

#### FINANCE AND ICT

RES1	Corporate Business	BUR	Reduce size of Finance and Accountancy team	119	
RES2	Corporate Business	BUR	Re-negotiate banking contract, cash collection and cash payment contracts.	35	
RES4	Corporate Business	CST	Renegotiated Internal Audit Partnership contributions to Vale of Glamorgan Council	20	

## Budget Reduction Proposals 2015-16

Appendix 1

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Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
RES5	Corporate Business	BUR	Staffing Restructures Revenues, and Financial Assessments Services /Vacancy Management	163	
RES6	Corporate Business	BUR	Review charges for Receiverships and improved recovery of Housing Benefits overpayments	30	
RES7	Corporate Business	BUR	Reduce the size of the ICT service	52	
RES9	Corporate Business	BUR	Introduction of % charge for credit card payments made to the Council	19	
<b>Total Finance and ICT</b>				<b>438</b>	
<b>HUMAN RESOURCES</b>					
RES12	Corporate Business	CST	Reduce CCTV & Customer Services Operations	30	
RES13	Corporate Business	BUR	Reduce the size of the HR, OD and Communications teams	164	
RES14	Corporate Business	BUR	Reduction in corporate training budget	20	
RES15	Corporate Business	BUR	Move from paper to electronic versions only of the County Bulletin and Bridgenders	3	
RES16	Corporate Business	BUR	Review of Business Support Unit	26	
<b>Total Human Resources</b>				<b>243</b>	
<b>PROPERTY (ESTATES AND BUILT ENVIRONMENT)</b>					
RES18	Corporate Business	BUR	Review of cleaning service	100	

## Budget Reduction Proposals 2015-16

Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
RES19	Corporate Business	BUR	Increase in the fees and charges for non-operational property	25	
RES20	Corporate Business	BUR	Review of the Facilities Management service	79	
RES21	Corporate Business	BUR	Office Accommodation -closure of office buildings	120	
RES23	Corporate Business	BUR	Staffing Restructure - Built Environment	148	
			<b>Total Property</b>	<b>472</b>	
			<b>Total Resources Directorate</b>	<b>1,153</b>	

### LEGAL & REGULATORY SERVICES

LRS1	Wealthy / Healthy	CST	Public Protection Collaboration	286	
LRS2	Corporate Business	BUR	Restructure of Legal & Democratic, Registration, Procurement, Performance & Partnership Services. Fundamental review of how services are delivered	268	
			<b>Total LARS</b>	<b>554</b>	

### CORPORATE / COUNCIL WIDE

CS1	Corporate Business	BUR	Rationalise and reduce voluntary sector funding by 10%	78	
CS2	Corporate Business	BUR	Target reductions in administrative support linked to EDRM	250	
CS3	Corporate Business	BUR	Transfer of revenue funding to prudential borrowing to finance minor capital works	50	

## Budget Reduction Proposals 2015-16

Ref.	Links to Population Outcome	Categories	Budget Reduction Proposal	Original 2015-16 £000	Current RAG Status (RAG)
CS5	Corporate Business	BUR	Review capital financing budgets	200	
CS6		PC	Cease the pensioners' council tax relief scheme	193	
CS7	Corporate Business	PC	Reduction in Fire Service Precept	102	
CS8	Corporate Business	BUR	Carbon Reduction costs for schools to be met from protected Individual Schools Budget	72	
CS9	Corporate Business	BUR	Reductions in Insurance Premiums	100	
			<b>Total Corporate / Council Wide</b>	<b>1,045</b>	
			<b>GRAND TOTAL REDUCTIONS</b>	<b>11,225</b>	

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BRIDGEND COUNTY BOROUGH COUNCIL	Budget 2015-16			Projected Outturn	Projected Variance Over/(under) budget	% Variance
	Expenditure Budget	Income Budget	Net Budget			
	£000	£000	£000			
<b>EDUCATION AND TRANSFORMATION DIRECTORATE</b>						
Learning	11,434	(3,304)	8,130	8,139	9	0.1%
Strategic Partnerships & Comm	124,172	(26,708)	97,464	97,462	(2)	0.0%
Contingent Provision	45	-	45	45	-	0.0%
Transformation	224	-	224	224	-	
<b>TOTAL EDUCATION AND TRANSFORMATION</b>	<b>135,875</b>	<b>(30,012)</b>	<b>105,863</b>	<b>105,870</b>	<b>7</b>	<b>0.0%</b>
<b>SOCIAL SERVICES AND WELLBEING DIRECTORATE</b>						
Adult Social Care	56,112	(14,969)	41,143	41,207	64	0.2%
Sport, Play and Active Wellbeing	3,730	(940)	2,790	2,789	(1)	0.0%
Safeguarding & Family Support	19,060	(991)	18,069	18,066	(3)	0.0%
<b>TOTAL SOCIAL SERVICES AND WELLBEING</b>	<b>78,902</b>	<b>(16,900)</b>	<b>62,002</b>	<b>62,062</b>	<b>60</b>	<b>0.1%</b>
<b>COMMUNITIES DIRECTORATE</b>						
Regeneration & Development	9,682	(6,099)	3,583	3,583	-	0.0%
Street Scene	34,644	(17,337)	17,307	17,452	145	0.8%
Directorate Support/Contingent Provision	639	-	639	639	-	0.0%
Culture	4,275	(1,025)	3,250	3,250	-	0.0%
Elections	106	-	106	106	-	0.0%
<b>TOTAL COMMUNITIES</b>	<b>49,345</b>	<b>(24,461)</b>	<b>24,884</b>	<b>25,029</b>	<b>145</b>	<b>0.6%</b>
<b>RESOURCES DIRECTORATE</b>						
Chief Executive	658	-	658	658	(0)	-0.1%
Finance and ICT	61,389	(53,858)	7,531	7,451	(80)	-1.1%
Human Resources	4,446	(520)	3,927	3,927	0	0.0%
Property	4,728	(3,024)	1,705	1,706	0	0.0%
Built Environment	4,487	(3,761)	726	727	1	
<b>TOTAL RESOURCES</b>	<b>75,709</b>	<b>(61,163)</b>	<b>14,548</b>	<b>14,469</b>	<b>(79)</b>	<b>-0.5%</b>
<b>LEGAL &amp; REGULATORY SERVICES DIRECTORATE</b>						
Legal Services	2,777	(632)	2,145	2,005	(140)	-6.5%
Democratic Services	1,562	(0)	1,562	1,562	-	0.0%
Regulatory Services	1,799	(104)	1,695	1,695	-	0.0%
Procurement	289	(1)	288	288	-	0.0%
Performance and Partnerships	353	-	353	353	-	0.0%
<b>TOTAL LEGAL &amp; REGULATORY SERVICES</b>	<b>6,780</b>	<b>(737)</b>	<b>6,043</b>	<b>5,903</b>	<b>(140)</b>	<b>-2.3%</b>
<b>TOTAL DIRECTORATE BUDGETS</b>	<b>355,410</b>	<b>(133,273)</b>	<b>213,340</b>	<b>213,333</b>	<b>(7)</b>	<b>0.0%</b>
Council Wide Budgets	40,801	(1,940)	38,861	38,761	(100)	-0.3%
<b>NET BRIDGEND CBC</b>	<b>396,211</b>	<b>(135,213)</b>	<b>252,201</b>	<b>252,094</b>	<b>(107)</b>	<b>0.0%</b>

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	Whole Scheme Budget £'000	Total Costs to 31/3/2015 £'000	2015-16 Budget (July 2015) £'000	New Approvals £'000	Virement £'000	Slippage £'000	Quarter 1 Revised Budget 2015-16 £'000	Total Expd to Date 2015-16 £'000	Projected Spend £'000	Over / (Under) Spend £'000	Slippage Requested to 2016-17 £'000	Impact on BCBC Resources £'000	Comments
<b>Children's</b>													
Pen Yr Fai Primary School	7,239	6,765	474				474	0	474	0		0	
Mynydd Cynffig Primary School Extension	400	2	0				0	0	0	0		0	
Y Dderwen Comprehensive School	39,488	39,278	210				210	27	210	0		0	
Coety/Parc Derwen Primary School	8,100	3,051	4,845				4,845	992	4,845	0		0	
Tondu Primary School Temporary Accommodation	382	353	29				29	0	29	0		0	
West Park Primary School Temporary Accommodation	250	0	250				250	0	250	0		0	
Additional Learning Needs	4,043	3,149	894				894	111	894	0		0	Works due to be completed in quarter 2.
Garw Valley South Primary Provision	10,000	315	3,064				3,064	25	1,064	(2,000)	2,000	0	Due to changes to the proposed new school, significant expenditure will need to be carried forward to following years.
Pencoeed Primary School	8,250	0	1,040				1,040	0	1,040	0		0	
Gateway to the Valleys Primary Provision	8,846	18	1,239				1,239	2	1,239	0		0	
Flying Start Provision	966	685	35	246			281	0	281	0		0	New approval from WG
Ysgol Y Ferch O'r Sger	200	192	8				8	0	8	0		0	
Ysgol Bro Ogwr	300	276	24				24	0	24	0		0	
Schools Modernisation Retentions	707	0	707				707	0	0	(707)	707	0	Budget has been carried forward into 2016-17 until allocated to specific schemes.
Studio 34, Pyle	74	0	74				74	0	74	0		0	
Litchard Primary School	3,165	2,995	170				170	0	170	0		0	
Children's Directorate Minor Works	1,332	0	1,332				1,332	2	1,332	0		0	

Main Scheme	Whole Scheme Budget £'000	Total Costs to 31/3/2015 £'000	2015-16 Budget (July 2015) £'000	New Approvals £'000	Virement £'000	Slippage £'000	Quarter 1 Revised Budget 2015-16 £'000	Total Expd to Date 2015-16 £'000	Projected Spend £'000	Over / (Under) Spend £'000	Slippage Requested to 2016-17 £'000	Impact on BCBC Resources £'000	Comments
<b>Total Children's</b>	<b>93,742</b>	<b>57,079</b>	<b>14,395</b>	<b>246</b>	<b>0</b>	<b>0</b>	<b>14,641</b>	<b>1,159</b>	<b>11,934</b>	<b>(2,707)</b>	<b>2,707</b>	<b>0</b>	
<b>Wellbeing</b>													
<b>Adult Social Care</b>													
Celtic Court Purchase and Refurbishment	2,411	1,202	1,209				1,209	140	1,209	0		0	Works due to be completed in quarter 2.
Bridgend LDD Core Centre	8,446	8,446	0				0	0	0	0		0	
Pyle Life Centre Hub	343	343	0				0	0	0	0		0	
Adult Social Care Minor works	80	0	80				80	0	80	0		0	
Care Standards Act	307	218	89				89	0	89	0		0	
Glan yr Afon Resource Centre	143	0	143				143	0	143	0		0	
<b>Total Wellbeing</b>	<b>11,730</b>	<b>10,209</b>	<b>1,521</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,521</b>	<b>140</b>	<b>1,521</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Communities</b>													
<b>Street Scene</b>													
Highways Maintenance(Capitalised Repairs)	200	0	200				200	0	200	0		0	
Transportation Minor Works(Capitalised Repairs)	250	0	250				250	0	250	0		0	
Local Govt Borrowing Initiative (Highways Infrastructure & Street Lighting)	7,885	6,837	1,048				1,048	230	1,048	0		0	
Road Safety	241	0	241				241	4	241	0		0	
Unadopted Highways	50	0	50				50	0	50	0		0	
Fleet Vehicles	79		0	79			79	79	79	0		0	Vehicle purchases funded from revenue.
Joint Vehicle Maintenance Lift Ramp	46	0	46				46	0	46	0		0	
Bridge Renewal			0				0	0	0	0		0	

Main Scheme	Whole Scheme Budget £'000	Total Costs to 31/3/2015 £'000	2015-16 Budget (July 2015) £'000	New Approvals £'000	Virement £'000	Slippage £'000	Quarter 1 Revised Budget 2015-16 £'000	Total Expd to Date 2015-16 £'000	Projected Spend £'000	Over / (Under) Spend £'000	Slippage Requested to 2016-17 £'000	Impact on BCBC Resources £'000	Comments
Park Pavilions	1,059	72	987				987	2	10	(977)	977	0	Due to the uncertainty of when the scheme will commence, linked to Community Asset Transfer, the majority of the budget has been carried forward into 2016-17.
Playground at Ffordd yr Eglwys	75	0	75				75	0	75	0		0	
Highways Street Infrastructure	1,250		1,250				1,250	0	1,250	0		0	
Residents Parking Bridgend Town Centre	152	16	136				136	0	136	0		0	
Street Scene Minor Works	9	0	9				9	0	9	0		0	
Bridgend Recreation Car Park	115	0	179		(64)		115	0	115	0		0	Re-allocation of minor works funding following review of actual costs. Funding transferred to other minor works schemes.
Shop mobility	105	0	105				105	0	105	0		0	
Transport Grant Schemes	1,038	0	1,038				1,038	5	1,038	0		0	
Coychurch New Cremators	1,060	220	840				840	1	840	0		0	
<b>Regeneration &amp; Development</b>													
Bridgend Digital	126	105	21				21	0	21	0		0	
Bridgend Town Centre Infrastructure Programme	182	0	182				182	0	182	0		0	
Special Regeneration Funding	294	0	149		145		294	0	149	(145)		(145)	
Bridgend Townscape Heritage Initiative	2,357	1,916	381				381	26	381	0		0	
Maesteg Townscape Heritage Initiative	2,161	2,149	12				12	0	12	0		0	

	Whole Scheme Budget £'000	Total Costs to 31/3/2015 £'000	2015-16 Budget (July 2015) £'000	New Approvals £'000	Virement £'000	Slippage £'000	Quarter 1 Revised Budget 2015-16 £'000	Total Expd to Date 2015-16 £'000	Projected Spend £'000	Over / (Under) Spend £'000	Slippage Requested to 2016-17 £'000	Impact on BCBC Resources £'000	Comments
Porthcawl Townscape Heritage Initiative	950	61	594				594	2	594	0		0	
Bridgend Town Centre	8,790	8,695	261	(21)	(145)		95	80	95	0		0	Transfer of funding to SRF central fund following review of external funding.
Maesteg Town Centre Regeneration Phase 4	2,813	2,751	62				62	0	62	0		0	
South East Wales Local Investment Fund	2,290	2,032	138				138	0	138	0		0	
Llynfi Valley Development Programme	2,400	0	2,400				2,400	0	0	(2,400)	2,400	0	Development activity projected to commence in 2016-17.
Porthcawl Harbour Development	3,932	3,932	0				0	0	0	0		0	
Porthcawl Infrastructure	5,773	266	5,507				5,507	0	0	(5,507)	5,507	0	This scheme cannot commence until a new developer is identified after Morrison's withdrew from the scheme.
Porthcawl Coastal Defence	174		174				174	0	174	0		0	Report to Capital Board being drafted on options regarding financing of this scheme.
Vibrant and Viable Places	9,606	630	4,981				4,981	20	4,267	(714)	714	0	Scheme specification and programme of works to be finalised and revised financial profile to be completed.
Commercial Improvement Areas	110		110				110	8	110	0		0	
Rural Development Plan	1,084	934	171	(71)			100	0	100	0		0	WG approval adjustment.
Community Economic Development	492	483	45	(36)			9	9	9	0		0	WG approval adjustment.
Housing Renewal Area	357	0	357				357	48	357	0		0	
Housing Renewal/Disabled Facilities Grants	3,337		3,337				3,337	415	3,337	0		0	

Main Scheme	Whole Scheme Budget £'000	Total Costs to 31/3/2015 £'000	2015-16 Budget (July 2015) £'000	New Approvals £'000	Virement £'000	Slippage £'000	Quarter 1 Revised Budget 2015-16 £'000	Total Expd to Date 2015-16 £'000	Projected Spend £'000	Over / (Under) Spend £'000	Slippage Requested to 2016-17 £'000	Impact on BCBC Resources £'000	Comments
<b>Sport, Play and Active Wellbeing</b>													
Bryngarw House	28		28				28	0	28	0		0	
Healthy Living Minor Works	25	0	0		25		25	0	25	0		0	
Berwyn Centre	200	0	200				200	0	200	0		0	BCBC awaiting business case from Community Council with a view to confirming funding requirements by Autumn 2015.
Pyle Life Centre	28	28	67		(67)		0	0	0	0		0	
<b>Total Communities</b>	<b>61,123</b>	<b>31,127</b>	<b>25,631</b>	<b>(49)</b>	<b>(106)</b>	<b>0</b>	<b>25,476</b>	<b>929</b>	<b>15,733</b>	<b>(9,743)</b>	<b>9,598</b>	<b>(145)</b>	
<b>Resources</b>													
Minor Works	552		498	(52)	106		552	0	552	0		0	Budget to be incurred in revenue.
Upgrading Industrial Estates	40		40				40	0	40	0		0	
Fire Precautions	122		122				122	0	122	0		0	
DDA Works	150		150				150	0	150	0		0	
Maximising Space and Technology / BCP	1,605	875	730				730	25	730	0		0	
Community Care Information System	6,584	3,840	2,744				2,744	2,744	2,744	0		0	
Relocation of Depot Facilities	4,436	60	4,376				4,376	7	4,376	0		0	Scheme is unlikely to utilise full budget in current year, but revised financial projection will not be made until quarter 2 report.
Bridgend Market	20		20				20	0	20	0		0	
Non-operational assets	1,000	520	480				480	0	480	0		0	
Investment in ICT	300		300				300	0	300	0		0	
Community Projects	458	310	148				148	31	148	0		0	
<b>Total Resources</b>	<b>15,267</b>	<b>5,605</b>	<b>9,608</b>	<b>(52)</b>	<b>106</b>	<b>0</b>	<b>9,662</b>	<b>2,807</b>	<b>9,662</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Grand Total</b>	<b>181,862</b>	<b>104,020</b>	<b>51,155</b>	<b>145</b>	<b>0</b>	<b>0</b>	<b>51,300</b>	<b>5,035</b>	<b>38,850</b>	<b>(12,450)</b>	<b>12,305</b>	<b>(145)</b>	

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By virtue of paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

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